



Application for Service  
on the  
Virginia Redistricting Commission

November 2020 - Version 2.0



Application for Service on the Virginia Redistricting Commission

General Information			
Name:	James Abrenio		
Address:	[REDACTED]		
	City:	Fairfax	State: VA Zip: 22030
Telephone:	[REDACTED]		
Email Address:	[REDACTED]		
Date of Birth:	09/19/1983	Current Age:	37
Gender:	M	Race:	Asian
		Ethnicity:	Non Hispanic
Household Income:	[REDACTED]		

Education
<p>Please use the space below to describe your educational history or background. There is no minimum educational level required to serve as a citizen candidate. If you do not have any information to provide, please indicate so by checking N/A.</p> <p style="text-align: right;"><input type="checkbox"/> N/A</p>
<p>I earned my B.A. in Government from the University of Virginia in 2005. I hold a J.D. from Syracuse University College of Law. Due to a family emergency, I visited my last year of law school (2008) at the University of Richmond.</p> <p>Prior to higher education, I went to elementary and middle school in Grundy, Virginia. Just as I entered high school, my dad lost his job. Given that, we moved to Lexington, Kentucky where I completed my freshman year. Shortly thereafter, we moved back to Richmond, Virginia where I graduated from Mills E. Godwin in 2001.</p>



### Employment History

Please use the space below to describe your employment history or work experience for at least three years. If you do not have any information to provide, please indicate so by checking N/A.

N/A

Currently, I own my own law firm, Abrenio Law, which I opened in December of 2019. I specialize in Criminal Defense and Personal Injury law, helping individuals with their legal needs. My office is based in Fairfax, Virginia.

Prior to that, I was a partner at BenGlassLaw, a law firm specializing in Personal Injury, also in Northern Virginia. I worked there for 8 years. While there, I practiced Criminal Defense, but a majority of my work was Personal Injury. Most of my cases concerned pursuing car insurance accident claims. I chose to leave that firm to open my own firm to focus more on Criminal Defense and have the flexibility to do more pro bono and Court Appointed work.

In 2011, I served as an Assistant Public Defender with the Loudoun County Public Defender's Office. Out of law school, I also worked at a private firm with Peter Greenspun, in Fairfax.

For my entire career, I have been a trial attorney. I have tried cases in the General District, Juvenile & Domestic Relations Court in most, if not all, Northern Virginia jurisdictions and in Charlottesville. I have also argued before the Virginia Supreme Court.



Application for Service on the Virginia Redistricting Commission

**Additional Applicant Information**

Carefully read the following questions and select Yes or No.  
You must answer each question for your application to be complete. Only complete applications will be processed.

The definitions for italicized words can be found on page 2.

A. As required by subsection B of § 30-394 of the Code of Virginia, have you:

Been a Virginia resident for the past three years?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Been registered to vote in Virginia for the past three years?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Voted in at least two of the last three <i>general elections</i> ?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

B. Pursuant to subsection B of § 30-394 of the Code of Virginia, certain past and present activities may make you ineligible for service on the Virginia Redistricting Commission. Please answer each of the following questions.

1. Do you hold a <i>partisan public office</i> or <i>political party office</i> ?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
2. Have you ever held or sought a <i>partisan public office</i> or <i>political party office</i> ?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
3. Are you employed by, or have you ever been employed by, (i) a member of the United States Congress or (ii) a member of the General Assembly?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
4. Are you employed directly by, or have you ever been employed directly by, (i) the United States Congress or (ii) the General Assembly?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
5. Are you employed by, or have you ever been employed by, any campaign for a federal, state, or local elected office?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
6. Are you employed by, or have you ever been employed by, any political party?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
7. Are you a member of a political party central committee?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
8. Are you a <i>lobbyist</i> registered pursuant to state law or a <i>lobbyist's principal</i> as defined by state law?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
9. During the previous five years, have you at any time been a <i>lobbyist</i> registered pursuant to state law or a <i>lobbyist's principal</i> as defined by state law?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
10. Are you the parent, spouse, child, sibling, parent-in-law, child-in-law, or sibling-in-law of any person who would answer Yes to any of questions 1-9?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
11. Are you a cohabitating member of a household with a person who would answer Yes to any of questions 1-9?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No



Application for Service on the Virginia Redistricting Commission

<b>2020 Information</b>	
Please provide the following information for the year 2020 only.	
Were you registered to vote in Virginia:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Preferred Political Party Affiliation (If Any):	<input checked="" type="checkbox"/> Democratic <input type="checkbox"/> Republican <input type="checkbox"/> Other <input type="checkbox"/> None
List any political party primary elections in which you voted:	<input type="checkbox"/> N/A
I voted in the most recent primary elections for Fairfax County Commonwealth's Attorney. I also voted in the Primary for the Presidential Elections. Both, I voted for democrats.	
List any partisan public offices or political party offices you held or sought:	<input checked="" type="checkbox"/> N/A
Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position:	
<input checked="" type="checkbox"/> N/A	
Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:	
<input type="checkbox"/> N/A	
I'm currently Legislative Liaison for National Alliance of Mental Illness of Northern Virginia. Before that, I served as a Board Member for NAMI Nova for three years. I am a 2019 Member of the Sorensen Political Leadership Program.	
I'm also a member of several bar organizations to include the Asian Pacific Bar Association of Virginia, Fairfax Bar Association, and Virginia Trial Lawyers Association.	
Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:	
<input checked="" type="checkbox"/> N/A	
My girlfriend, Linda, is a lawyer for the County of Fairfax. She is the income President for the Asian Pacific Bar Association of Virginia. She is non-political.	



Application for Service on the Virginia Redistricting Commission

<b>2019 Information</b>	
Please provide the following information for the year 2019 only.	
Were you registered to vote in Virginia:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Preferred Political Party Affiliation (If Any):	<input checked="" type="checkbox"/> Democratic <input type="checkbox"/> Republican <input type="checkbox"/> Other <input type="checkbox"/> None
List any political party primary elections in which you voted:	<input checked="" type="checkbox"/> N/A
List any partisan public offices or political party offices you held or sought:	<input checked="" type="checkbox"/> N/A
Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position:	
<input checked="" type="checkbox"/> N/A	
Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:	
<input checked="" type="checkbox"/> N/A	
Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:	
<input checked="" type="checkbox"/> N/A	



Application for Service on the Virginia Redistricting Commission

<b>2018 Information</b>	
Please provide the following information for the year 2018 only.	
Were you registered to vote in Virginia:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Preferred Political Party Affiliation (If Any):	<input checked="" type="checkbox"/> Democratic <input type="checkbox"/> Republican <input type="checkbox"/> Other <input type="checkbox"/> None
List any political party primary elections in which you voted:	<input checked="" type="checkbox"/> N/A
List any partisan public offices or political party offices you held or sought:	<input checked="" type="checkbox"/> N/A
Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position:	
<input checked="" type="checkbox"/> N/A	
Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:	
<input checked="" type="checkbox"/> N/A	
Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:	
<input checked="" type="checkbox"/> N/A	



### Personal Statement

Please use the space below to explain why you are interested in serving as a citizen commissioner on the Virginia Redistricting Commission.

Since I can remember, I have been interested in politics. That is why I majored in Government during my undergraduate studies. Over the last several years, I have come to realize the importance of our state and local elections.

In my criminal defense work, I have seen firsthand how laws passed by our General Assembly can have direct impacts on our community. Indeed, these local laws are typically more relevant to our daily lives than a vast majority of national laws. I have also come to learn more about gerrymandering in Virginia and believe in our state's desire to end the practice with this Commission.

I am hopeful that my background would be useful for the Commission. As the son of a Filipino immigrant, I would offer a unique perspective. I have also had the opportunity to live in most of the regions of Virginia. So, I have a direct understanding of the cultural and economic diversity of our great Commonwealth.

Finally, as a criminal defense attorney, I have worked with vulnerable communities. I previously served as a Public Defender and, throughout my career, have made it a point to do pro bono work and have served as Court Appointed Counsel. I believe this experience has helped me appreciate the needs of our most vulnerable and trust this experience would serve the Commission well.



### References and Additional Documentation

**For electronic submissions:** Please attach **three letters of recommendation** and any additional documentation to an email, along with the PDF file of your **completed application**, and send to [varedist@dls.virginia.gov](mailto:varedist@dls.virginia.gov) with the subject "2020 Redistricting Commission Application for (your name)."

**For mail and fax submissions:** Please print a copy of your **three letters of recommendation** and additional documentation and include it with your **completed application** in your application packet. The complete application packet can be faxed to (804) 698-1899 or mailed to the Division of Legislative Services, Attn: Selection Committee, 900 E. Main St., Richmond, VA 23219.

By signing this application, you agree that the answers given are truthful and complete to the best of your knowledge.

James S. Abrenio

12/27/2020

Signature (Sign or Type)

Date

December 27, 2020

The Honorable Pamela M. Baskervill, Chair  
The Honorable David Pugh  
The Honorable William C. Andrews, II  
The Honorable Joanne F. Alper  
Division of Legislative Services  
Attn: Selection Committee  
900 East Main Street  
Richmond, VA 23219

Re: James Abrenio, Esquire  
Redistricting Commission Applicant

Dear Selection Committee Members:

James Abrenio practices law with integrity, passion, and excellence, making him an ideal candidate for the Restricting Commission. James began his practice as an associate with Greenspun Shapiro, PC. and now owns his law firm. While litigating cases with James, I observed him work tirelessly to present the best defense for his clients. His superior research, writing and oratory skills, quickly distinguished James in the large Northern Virginia legal community.

In addition to his legal work, James contributes to the community through his work with local bar associations, political groups, and non-profit organizations. I know James to be an active member of the Fairfax Bar Association and the Asian Pacific American Bar Association of Virginia. In addition, James and I served on the Board of Directors for the National Alliance on Mental Illness, Northern Virginia Chapter. As a Board member, James showed compassion and empathy for our members. He now serves as an advocate for NAMI Northern Virginia to promote the mission of our organization.

I enthusiastically recommend James for the Redistricting Commission. Please advise me if I can provide additional information about James' application.

Sincerely,



Melinda L. VanLowe

December 14th, 2020

Dear Selection Committee:

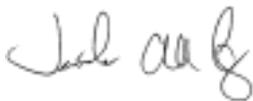
I'm writing to recommend James Abrenio as Citizen Member for the Virginia Redistricting Commission. James is a practicing attorney and owns his own law firm in Northern Virginia. Specializing in Criminal Defense and Personal Injury, James is a Former Public Defender and has tried cases before all the local courts and argued before the Virginia Supreme Court.

James is active in his local community. James is a former Board Member of the National Alliance on Mental Illness of Northern Virginia, and currently serves as Legislative Liaison. James is a current Citizen Member of the Joint Subcommittee to Study Virginia Barrier Crimes & Criminal History Records Checks. He is also a 2019 Graduate of the Sorensen Political Leadership Program. He is also an active Member of the Asian Pacific Bar Association of Virginia, in which he serves on Judicial Panels, which help evaluate Judicial Candidates seeking appointment to Courts in Northern Virginia.

Lastly, James would provide unique diversity to the Commission. He is the son of a Filipino immigrant, and his mother is from Harlan, Kentucky. James is keenly aware of the regional diversity of Virginia. During his adolescence, he lived in Grundy, Virginia. In Highschool, his family moved to Richmond. He then earned his undergraduate degree at the University of Virginia. Given a family emergency, James returned to Richmond where he visited his last year of law school at U of R. Now a resident of Northern Virginia, James has lived in virtually every region of the state, which makes him particularly suited for the Commission.

For these reasons, I'm writing to recommend James for Citizen Member.

Sincerely,

A handwritten signature in cursive script, appearing to read "Jennifer D. Carroll Foy".

Jennifer D. Carroll Foy,  
Former Delegate, House of Delegates  
2nd District

Michelle L. Rahman  
[REDACTED]  
Richmond, Virginia 23238  
[REDACTED]

December 21, 2020

Attention: Selection Committee  
Division of Legal Services  
900 East Main Street  
Richmond, Virginia 23219

Subject: Virginia Redistricting Commission  
Nomination for Citizen Member

To Whom It May Concern:

I am writing to nominate James Abrenio, Esq. for membership on the Virginia Redistricting Commission as a citizen member.

I write from the perspective of my 35 years as the Dean of Admissions at the University of Richmond School of Law as well as years of consulting with law schools around the country. In these years, I have been privileged to “shake hands” with 90,000-100,000 young people aspiring to be attorneys and have very quickly developed a keen sense of people’s character and integrity. It is in this context that I most highly recommend James Abrenio.

James Abrenio is one of the finest young people I have had the pleasure to work with over all my years in legal education! I first met James in 2007 when he was a law student at Syracuse Law School but was faced with a health emergency in Richmond which threatened his father’s life. He was in his final year of law school and requested permission to spend the Fall semester at Richmond Law which would allow him to remain in the city to assist his family. Syracuse would not cooperate in giving him a timely response which exposed James to a serious issue. Without explicit permission to “Visit Away” prior to the start of the semester, he ran the risk of Syracuse not accepting credits earned at UR toward the completion of his degree and thereby delaying the award of his degree until December of the following year. We were advised that Syracuse would make no decision until November and would make no exceptions. If James began classes at UR and Syracuse denied his petition, would be in a position of having to pay for credits that were “useless” to him in terms of completing his degree toward his degree Syracuse. James had to make a most difficult decision – leave the city for his own benefit or stay and take care of his family despite postponing graduation. James’ passion for doing the “right thing” was palpable and we wanted to help. We made James the offer that he could stay, take classes and, if Syracuse denied his petition to Visit and accept his credits toward his degree, he would waive the tuition for this semester. This was an unprecedented position for the Law School. Being the person of tremendous integrity that James is, he contacted me several times during the semester, as Syracuse dragged out their timeline to decide, to insist that he needed to

pay UR's tuition just in case he was denied. Not many students would have been so concerned about fulfilling what he saw as his obligation to his host school and most would have had negative feelings about their own law school and expressed them. He never did. His focus was entirely on his family's welfare, his dad's recovery, and his studies.

James has accepted difficult clients who pose difficult challenges as a defense attorney and has represented these clients zealously *and* pro bono because he believes strongly in doing "what's right". His resume speaks for itself as do the many comments from his clients which may be read on his website. An example of James' commitment to his clients is his decision to defend, pro bono, the man charged with assaulting the organizer of the "Unite the Right" rally in Charlottesville. His client faced serious consequences; however, the jury fined his client only \$1.00. This is just one example of why James is so widely respected by all who know him including the opposing counsels and judges in the jurisdictions in which he practices.

Aside from the legal skills which James has developed both in practice, as a Board Member and Legislative Liaison for the National Alliance of Mental Illness of Northern Virginia, as well as a member of the Sorensen Institute for Political Leadership, James Abrenio is impressive in his communication and personal relationship skills. He has received accolades evidenced by his many "Top Attorney" awards and citations. This is a man with a bright line in terms of his ethics and his beliefs. There is not a shadow of doubt that Mr. Abrenio is applying for this position because he has a sincere desire to contribute to his community. As a young man that brings diversity in several ways to the table, his belief is resolute that his community deserves his tireless efforts to "make things better", and he is anxious to shoulder the responsibilities that come with that commitment. James Abrenio walks the walk....always.

In sum, I cannot recommend James Abrenio, Esq. more highly to serve as a citizen member of the Virginia Redistricting Commission. Highly educated, ideologically balanced, actively practicing his commitment to service above self, and a man with principles that will not be compromised, you will not find a better representative.

Please do not miss the opportunity to engage this fabulous young man in such an important endeavor.

Sincerely yours,

Michelle L. Rahman  
Consultant & Interim  
Dean of Admissions at  
Thurgood Marshall School of Law  
Associate Dean of Admissions  
University of Richmond School of Law (Ret)



Application for Service  
on the  
Virginia Redistricting Commission

November 2020 - Version 2.0



Application for Service on the Virginia Redistricting Commission

General Information			
Name:	Mackenzie Babichenko		
Address:	[REDACTED]		
	City:	Mechanicsville	State: VA Zip: 23116
Telephone:	[REDACTED]		
Email Address:	[REDACTED]		
Date of Birth:	01/12/1984	Current Age:	
Gender:	female	Race:	White <input type="checkbox"/>
		Ethnicity:	Non Hispanic <input type="checkbox"/>
Household Income:	[REDACTED]		

Education
<p>Please use the space below to describe your educational history or background. There is no minimum educational level required to serve as a citizen candidate. If you do not have any information to provide, please indicate so by checking N/A. <input type="checkbox"/> N/A</p>
<p>B.S. from The George Washington University (2006): Major in Forensic Chemistry; Minors in Psychology and Physics J.D. from University of Miami School of Law (2010)</p>



## Application for Service on the Virginia Redistricting Commission

### **Employment History**

Please use the space below to describe your employment history or work experience for at least three years. If you do not have any information to provide, please indicate so by checking N/A.

N/A

I have been employed by the Hanover County Commonwealth's Attorney's Office for the past 6 years. I have been acting in a supervisor role for the past 3 years, managing a team of attorneys in the Juvenile and Domestic Relations Court.



Application for Service on the Virginia Redistricting Commission

**Additional Applicant Information**

Carefully read the following questions and select Yes or No. You must answer each question for your application to be complete. Only complete applications will be processed.

The definitions for italicized words can be found on page 2.

A. As required by subsection B of § 30-394 of the Code of Virginia, have you:

- Been a Virginia resident for the past three years?  Yes  No
- Been registered to vote in Virginia for the past three years?  Yes  No
- Voted in at least two of the last three *general elections*?  Yes  No

B. Pursuant to subsection B of § 30-394 of the Code of Virginia, certain past and present activities may make you ineligible for service on the Virginia Redistricting Commission. Please answer each of the following questions.

- 1. Do you hold a *partisan public office* or *political party office*?  Yes  No
- 2. Have you ever held or sought a *partisan public office* or *political party office*?  Yes  No
- 3. Are you employed by, or have you ever been employed by, (i) a member of the United States Congress or (ii) a member of the General Assembly?  Yes  No
- 4. Are you employed directly by, or have you ever been employed directly by, (i) the United States Congress or (ii) the General Assembly?  Yes  No
- 5. Are you employed by, or have you ever been employed by, any campaign for a federal, state, or local elected office?  Yes  No
- 6. Are you employed by, or have you ever been employed by, any political party?  Yes  No
- 7. Are you a member of a political party central committee?  Yes  No
- 8. Are you a *lobbyist* registered pursuant to state law or a *lobbyist's principal* as defined by state law?  Yes  No
- 9. During the previous five years, have you at any time been a *lobbyist* registered pursuant to state law or a *lobbyist's principal* as defined by state law?  Yes  No
- 10. Are you the parent, spouse, child, sibling, parent-in-law, child-in-law, or sibling-in-law of any person who would answer Yes to any of questions 1-9?  Yes  No
- 11. Are you a cohabitating member of a household with a person who would answer Yes to any of questions 1-9?  Yes  No



Application for Service on the Virginia Redistricting Commission

<b>2020 Information</b>	
Please provide the following information for the year 2020 only.	
Were you registered to vote in Virginia:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Preferred Political Party Affiliation (If Any):	<input type="checkbox"/> Democratic <input checked="" type="checkbox"/> Republican <input type="checkbox"/> Other <input type="checkbox"/> None
List any political party primary elections in which you voted:	<input type="checkbox"/> N/A
Republican Party Primary	
List any partisan public offices or political party offices you held or sought:	<input checked="" type="checkbox"/> N/A
Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position:	
<input checked="" type="checkbox"/> N/A	
Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:	
<input type="checkbox"/> N/A	
In my official work capacity, I facilitate Hanover County's Child Abuse Response Team, a collaboration of all interested agencies in Hanover County, which meets monthly to review pending cases and discuss how to improve service to child victims. I am the treasurer of Republican Professionals Network, Richmond Virginia (currently inactive). I am a member of the Hanover Republican Women's Club. I am the elected treasurer of the Hanover County Bar Association. I volunteered as a trial competition coach for the University of Richmond School of Law for the 2020 In Vino Veritas Trial Competition (3rd place recipient).	
Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:	
<input type="checkbox"/> N/A	
My father has attended a number of political events in support of Republican candidates in Ohio.	



Application for Service on the Virginia Redistricting Commission

<b>2019 Information</b>	
Please provide the following information for the year 2019 only.	
Were you registered to vote in Virginia:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Preferred Political Party Affiliation (If Any):	<input type="checkbox"/> Democratic <input checked="" type="checkbox"/> Republican <input type="checkbox"/> Other <input type="checkbox"/> None
List any political party primary elections in which you voted:	<input type="checkbox"/> N/A
Republican Party Primary	
List any partisan public offices or political party offices you held or sought:	<input checked="" type="checkbox"/> N/A
Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position:	
<input checked="" type="checkbox"/> N/A	
Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:	
<input type="checkbox"/> N/A	
In my official work capacity, I facilitated Hanover County's Child Abuse Response Team, a collaboration of all interested agencies in Hanover County, which meets monthly to review pending cases and discuss how to improve service to child victims. I was the treasurer of Republican Professionals Network, Richmond Virginia (currently inactive). I was a member of the Hanover County Bar Association. I was a member of the Hanover Republican Women's Club. I volunteered as a trial competition coach for the University of Richmond School of Law for the 2019 In Vino Veritas Trial Competition (4th place recipient).	
Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:	
<input type="checkbox"/> N/A	
My father attended a number of political events in support of Republican candidates in Ohio.	



Application for Service on the Virginia Redistricting Commission

<b>2018 Information</b>	
Please provide the following information for the year 2018 only.	
Were you registered to vote in Virginia:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Preferred Political Party Affiliation (If Any):	<input type="checkbox"/> Democratic <input checked="" type="checkbox"/> Republican <input type="checkbox"/> Other <input type="checkbox"/> None
List any political party primary elections in which you voted:	<input type="checkbox"/> N/A
Republican Party Primary	
List any partisan public offices or political party offices you held or sought:	<input checked="" type="checkbox"/> N/A
Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position:	
<input checked="" type="checkbox"/> N/A	
Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:	
<input type="checkbox"/> N/A	
In my official work capacity, I facilitated Hanover County's Child Abuse Response Team, a collaboration of all interested agencies in Hanover County, which meets monthly to review pending cases and discuss how to improve service to child victims. I was the treasurer of Republican Professionals Network, Richmond Virginia (currently inactive). I was a member of the Hanover County Bar Association.	
Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:	
<input type="checkbox"/> N/A	
My father attended a number of political events in support of Republican candidates in Ohio.	



**Personal Statement**

Please use the space below to explain why you are interested in serving as a citizen commissioner on the Virginia Redistricting Commission.

I strive to be an active participant in my community and try to give back in whatever way I can. I spent the last few years focusing on my three young children. Now that that they are a little bit older, I am seeking opportunities to contribute to and serve my community.

I work well with others, enjoy problem solving, and value the integrity of our political system. Fairness in representation is at the center of this system. I appreciate the opportunity to be considered for service in such an impactful role and believe that I have a skill set geared towards accomplishing a fair and just result.

**References and Additional Documentation**

**For electronic submissions:** Please attach **three letters of recommendation** and any additional documentation to an email, along with the PDF file of your **completed application**, and send to **varedist@dls.virginia.gov** with the subject "2020 Redistricting Commission Application for (your name)."

**For mail and fax submissions:** Please print a copy of your **three letters of recommendation** and additional documentation and include it with your **completed application** in your application packet. The complete application packet can be faxed to (804) 698-1899 or mailed to the Division of Legislative Services, Attn: Selection Committee, 900 E. Main St., Richmond, VA 23219.

By signing this application, you agree that the answers given are truthful and complete to the best of your knowledge.

Mackenzie K. Babichenko

December 28, 2020

Signature (Sign or Type)

Date

**McCAUL, MARTIN, EVANS & COOK, P.C.**

ATTORNEYS AND COUNSELORS AT LAW  
8122 MECHANICSVILLE PIKE  
MECHANICSVILLE, VIRGINIA 23111

TELEPHONE: (804) 746-3773  
FACSIMILE: (804) 730-8062

REPLY TO: BOX 279  
MECHANICSVILLE, VA 23111

RONALD A. MARTIN  
R. CRAIG EVANS †  
W. RAND COOK

GARY L. DENTON  
BARBARA H. EARP

† ADMITTED IN VA & TN

EUGENE W. McCAUL  
(1916-2008)

December 27, 2020

Division of Legislative Services  
ATTN: Selection Committee  
Richmond, VA 23219

Re: Mackenzie K. Babichenko

Dear Selection Committee Members:

My name is R. Craig Evans, and I am the Managing Partner of the law firm McCaul, Martin, Evans and Cook P.C. I have been a practicing member of the Virginia State Bar since 1981 when the firm was initially formed. In addition, I have been a licensed Member of the Tennessee State Bar since 1997.

I first met Mackenzie K. Babichenko, in my capacity as a practicing defense counsel after she took a position as an Associate Commonwealth's Attorney in Hanover County, Virginia, approximately six years ago. I have had the pleasure of doing battle with her in the Courtroom ever since, trying well over three hundred (300) cases against her. In each, I have found her to be knowledgeable of the Law, knowledgeable of the Rules of Evidence, and always well prepared for trial. Additionally, and equally important, I have found her ethics to be beyond reproach and I have found her to be a "tough" prosecutor, but sympathetic and empathetic when the facts warranted. In my judgment she has always struck the perfect balance amongst the multitude of competing factors in our cases against each other.

Additionally, over those six years, I have met her husband and their three children and interacted socially with them on a limited basis. I have observed and found that she has the same commitment and dedication to them as she has demonstrated to the Law and her chosen profession. Moreover, I have witnessed her maintain that same perfect balance between family and profession while meeting all of those needs of both. She possess great skill in organization, time management and meeting deadlines early. I am a firm believer that if one wants something done well, one should ask someone that is busy, there is often a reason that others are not busy.

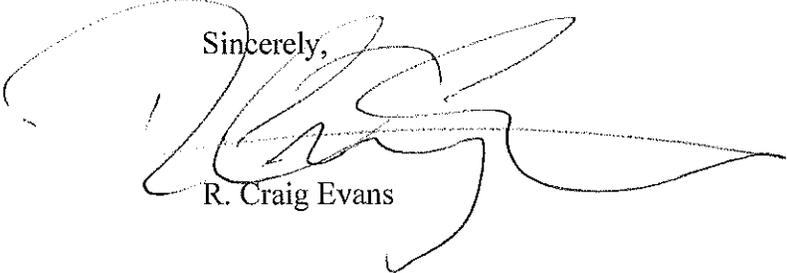
Accordingly, it is my honor and pleasure to provide Mackenzie K. Babichenko the highest recommendation possible for her appointment to the Virginia Redistricting Committee.

Selection Committee Members  
December 27, 2020  
Page 2

If you have any questions or if I can be of any further service to you, please do not hesitate to contact me.

Sincerely,

R. Craig Evans

A large, stylized handwritten signature in black ink, consisting of several loops and a long horizontal tail, positioned over the printed name.

SHARI L. SKIPPER  
[REDACTED]  
MONTPELIER, VIRGINIA 23116

December 23, 2020

Selection Committee  
900 E. Main St.  
Richmond, VA 23219

**RE: Reference Letter on Behalf of Mackenzie Babichenko for Civilian  
Commissioner of the Virginia Redistricting Committee**

Dear Selection Committee,

I am the Chief Deputy Commonwealth's Attorney for Hanover County and Mackenzie Babichenko's direct supervisor. Ms. Babichenko has served as a valuable member of the Commonwealth's Attorney's office for the past six years.

As an attorney, Ms. Babichenko has shown excellent work ethic and skill. She is able to handle a consistently heavy caseload while effectively assisting and supervising others in the office. Approximately three years ago, she was promoted to Senior Assistant Commonwealth's Attorney and assumed charge of the Juvenile and Domestic Relations Court team. In that role, she has shown true leadership and the ability to accomplish difficult tasks under pressure with a positive attitude.

Using her skill set to streamline the process and accomplish a fair and equitable result, I believe she would be an excellent addition to the Commission as a civilian commissioner. Please contact me if I can provide any further information to assist your consideration.

Sincerely,



Shari Skipper  
Chief Deputy Commonwealth's Attorney



# WINSLOW & MCCURRY, PLLC

1324 SYCAMORE SQUARE, MIDLOTHIAN, VA 23113  
PHONE 804.423.1382 FAC: 804.423.1383

CHRISTOPHER M. WINSLOW  
SARAH L. MCCURRY\*  
ERIKA E. MACCORMAC  
BRANDON S. NEXSEN  
STEPHEN A. MUTNICK  
C. DAVID SANDS, III  
KEVIN MUELLER  
MICHELLE ANTHONY SNELL  
*\*Also licensed in FL*

December 28, 2020

Redistricting Commission Selection Committee  
Division of Legislative Services  
900 E. Main St.  
Richmond, VA 23219

Dear Selection Committee,

I am writing to provide my recommendation for Mackenzie Babichenko to be a citizen a member of the newly formed Redistricting Committee. I believe that Ms. Babichenko would be an incredible asset to the Commission and the citizens of the Commonwealth.

I have known Ms. Babichenko professionally for the last seven years in her capacity as an Assistant Commonwealth's Attorney for Hanover County. Although I have always been her opposing counsel, I have become both personal and professional friends with her.

As a prosecutor, Ms. Babichenko is incredibly reasonable and prepared. She displays immense knowledge of the law and a personal approach to every case. I find that she evaluates each case well and is able to see a case from both the Commonwealth's and defendant's perspective, which is a rare skill in her line of work. This ability to see both sides of an issue is displayed time and time again in how she handles cases. I believe this skill, and the other skills that she possesses will be well served on the Redistricting Commission. She will bring a well-balanced perspective to the Commission and will carefully weigh every detail when working with the Commission.

I am proud to fully recommend Mackenzie Babichenko as a citizen member of the Redistricting Committee.

I am,

Very truly yours,

Stephen A. Mutnick, Esq.



Application for Service  
on the  
Virginia Redistricting Commission

November 2020 - Version 2.0



Application for Service on the Virginia Redistricting Commission

<b>General Information</b>			
Name:	Jose A Feliciano Jr		
Address:	[REDACTED]		
	City:	Fredericksburg	State: MI Zip: 22407
Telephone:	[REDACTED]		
Email Address:	[REDACTED]		
Date of Birth:	03/08/1968	Current Age:	52
Gender:	M	Race:	White Ethnicity: Hispanic
Household Income:	[REDACTED]		

<b>Education</b>
<p>Please use the space below to describe your educational history or background. There is no minimum educational level required to serve as a citizen candidate. If you do not have any information to provide, please indicate so by checking N/A.</p> <p style="text-align: right;"><input type="checkbox"/> N/A</p>
<p>20 Year Marine Corps Veteran Retired College Graduate</p>



## Application for Service on the Virginia Redistricting Commission

### **Employment History**

Please use the space below to describe your employment history or work experience for at least three years. If you do not have any information to provide, please indicate so by checking N/A.

N/A

Federal Agents with the Federal Communications Commission,(FCC) Public Safety and Homeland Security Bureau, Since February 2009



Application for Service on the Virginia Redistricting Commission

<b>Additional Applicant Information</b>	
<p>Carefully read the following questions and select Yes or No.            You must answer each question for your application to be complete. Only complete applications will be processed.            The definitions for italicized words can be found on page 2.</p>	
A. As required by subsection B of § 30-394 of the Code of Virginia, have you:	
Been a Virginia resident for the past three years?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Been registered to vote in Virginia for the past three years?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Voted in at least two of the last three <i>general elections</i> ?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
B. Pursuant to subsection B of § 30-394 of the Code of Virginia, certain past and present activities may make you ineligible for service on the Virginia Redistricting Commission. Please answer each of the following questions.	
1. Do you hold a <i>partisan public office</i> or <i>political party office</i> ?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
2. Have you ever held or sought a <i>partisan public office</i> or <i>political party office</i> ?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
3. Are you employed by, or have you ever been employed by, (i) a member of the United States Congress or (ii) a member of the General Assembly?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
4. Are you employed directly by, or have you ever been employed directly by, (i) the United States Congress or (ii) the General Assembly?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
5. Are you employed by, or have you ever been employed by, any campaign for a federal, state, or local elected office?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
6. Are you employed by, or have you ever been employed by, any political party?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
7. Are you a member of a political party central committee?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
8. Are you a <i>lobbyist</i> registered pursuant to state law or a <i>lobbyist's principal</i> as defined by state law?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
9. During the previous five years, have you at any time been a <i>lobbyist</i> registered pursuant to state law or a <i>lobbyist's principal</i> as defined by state law?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
10. Are you the parent, spouse, child, sibling, parent-in-law, child-in-law, or sibling-in-law of any person who would answer Yes to any of questions 1-9?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
11. Are you a cohabitating member of a household with a person who would answer Yes to any of questions 1-9?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No



Application for Service on the Virginia Redistricting Commission

<b>2020 Information</b>	
Please provide the following information for the year 2020 only.	
Were you registered to vote in Virginia:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Preferred Political Party Affiliation (If Any):	<input type="checkbox"/> Democratic <input checked="" type="checkbox"/> Republican <input type="checkbox"/> Other <input type="checkbox"/> None
List any political party primary elections in which you voted:	<input type="checkbox"/> N/A
Republican Party Primary	
List any partisan public offices or political party offices you held or sought:	<input checked="" type="checkbox"/> N/A
Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position:	
<input checked="" type="checkbox"/> N/A	
Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:	
<input type="checkbox"/> N/A	
Gunnery Sergeant Marine Corps Platoon Leader Special Operations Team Leader  FCC Senior Agent	
Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:	
<input type="checkbox"/> N/A	
Member of the Spotsylvania County Republican Committee	



Application for Service on the Virginia Redistricting Commission

<b>2019 Information</b>	
Please provide the following information for the year 2019 only.	
Were you registered to vote in Virginia:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Preferred Political Party Affiliation (If Any):	<input type="checkbox"/> Democratic <input checked="" type="checkbox"/> Republican <input type="checkbox"/> Other <input type="checkbox"/> None
List any political party primary elections in which you voted:	<input type="checkbox"/> N/A
Republican Party Primary	
List any partisan public offices or political party offices you held or sought:	<input checked="" type="checkbox"/> N/A
Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position:	
<input checked="" type="checkbox"/> N/A	
Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:	
<input type="checkbox"/> N/A	
Gunnery Sergeant Marine Corps Platoon Leader Special Operations Team Leader  FCC Senior Agent	
Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:	
<input type="checkbox"/> N/A	
Member of the Spotsylvania County Republican Committee	



Application for Service on the Virginia Redistricting Commission

<b>2018 Information</b>	
Please provide the following information for the year 2018 only.	
Were you registered to vote in Virginia:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Preferred Political Party Affiliation (If Any):	<input type="checkbox"/> Democratic <input checked="" type="checkbox"/> Republican <input type="checkbox"/> Other <input type="checkbox"/> None
List any political party primary elections in which you voted:	<input type="checkbox"/> N/A
Republican Party Primary	
List any partisan public offices or political party offices you held or sought:	<input checked="" type="checkbox"/> N/A
Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position:	
<input checked="" type="checkbox"/> N/A	
Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:	
<input type="checkbox"/> N/A	
Gunnery Sergeant Marine Corps Platoon Leader Special Operations Team Leader  FCC Senior Agent	
Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:	
<input type="checkbox"/> N/A	
Member of the Spotsylvania County Republican Committee	



## Application for Service on the Virginia Redistricting Commission

### Personal Statement

Please use the space below to explain why you are interested in serving as a citizen commissioner on the Virginia Redistricting Commission.

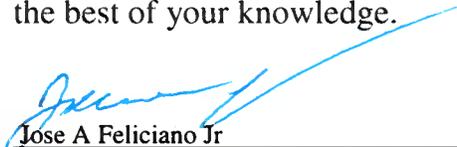
I am very concerned about how redistricting has accrued in the past. I would gladly like to be part of the solution by helping create a fair and bipartisan solution to the redistricting nightmare.

### References and Additional Documentation

**For electronic submissions:** Please attach **three letters of recommendation** and any additional documentation to an email, along with the PDF file of your **completed application**, and send to [varedist@dls.virginia.gov](mailto:varedist@dls.virginia.gov) with the subject "2020 Redistricting Commission Application for (your name)."

**For mail and fax submissions:** Please print a copy of your **three letters of recommendation** and additional documentation and include it with your **completed application** in your application packet. The complete application packet can be faxed to (804) 698-1899 or mailed to the Division of Legislative Services, Attn: Selection Committee, 900 E. Main St., Richmond, VA 23219.

By signing this application, you agree that the answers given are truthful and complete to the best of your knowledge.

  
Jose A Feliciano Jr

Signature (Sign or Type)

12/10/2020

Date

Arlan K. VanDoorn  
[REDACTED]  
Vienna, Virginia 22180  
December 13, 2020

Division of Legislative Service  
Attn: Selection Committee  
900 E Main Street  
Richmond, Virginia 23219

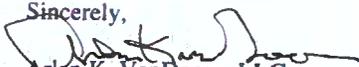
To whom it may concern,

I would like to highly recommend Jose Angel Feliciano Jr. to serve as one of the citizen members of the Virginia's redistricting commission.

I have known Mr. Feliciano for a number of years and know him to be a person of integrity and possessing very high work ethic and a person of honor. I feel that Mr. Feliciano would be a great asset to the commission.

I hope that you will accept this recommendation and select Mr. Feliciano to serve on the Virginia Redistricting Commission.

Sincerely,

  
Arlan K. VanDoorn, LLC  
President

Alisa & Brian Bishop

[REDACTED]

Poquoson, VA 23662

12/16/20

Division of Legislative Services

Attn: Selection Committee

900 E Main Street

Richmond, VA 23219

Dear Division of Legislative Services:

We are writing this reference in support of Jose (Joe) Feliciano, Jr. to serve as a citizen member of Virginia's redistricting commission.

We have personally known Joe since 2004. Joe is an outstanding citizen and is passionate about serving his local community. He has also served his country with honor. We feel that he be a wonderful asset to the commission and would make fair and unbiased decisions with the citizens of Virginia's best interest in mind.

If you have any questions about Joe or wish to discuss our recommendation further, please contact us at [REDACTED]

Sincerely,



Alisa & Brian Bishop

Division of Legislative Services

Attn: Selection Committee

900 E. Main Street

Richmond, Va 23219

To whom it may concern,

It is our great pleasure to recommend Jose (Joe) Angel Feliciano Jr. to serve as a citizen member of Virginia's redistricting commission.

Mr. Feliciano has been our neighbor for over 15 years. In that time, we have come to know him as a trustworthy, loyal and competent person. We have entrusted him several times to keep an eye on our property while we were on vacation or at work. He has always demonstrated a willingness to assist, and that has motivated us to be better neighbors ourselves. Joe has invested numerous hours in our community, volunteering his time as President of our Homeowners Association. His leadership, dedication, and commitment to fulfilling his volunteer obligations are greatly appreciated by us as well as others in our subdivision.

While we are unclear on the exact qualifications for this position, we would hope they were similar to the requisites of a good neighbor. In that case, we could not imagine a better person for this position than Mr. Feliciano.

Thank you for allowing us the time to make this recommendation, we are certain if Mr. Feliciano is chosen for this position, you will grow to share our thoughts on him as well.

Sincerely,

A handwritten signature in cursive script, appearing to read "Charles M. Lohr" followed by "Terri Lohr".

Charles and Terri Lohr



COMMONWEALTH OF VIRGINIA  
HOUSE OF DELEGATES  
RICHMOND

MARK L. COLE  
POST OFFICE BOX 41965  
FREDERICKSBURG, VIRGINIA 22404-1965

EIGHTY-EIGHTH DISTRICT

COMMITTEE ASSIGNMENTS:  
PRIVILEGES AND ELECTIONS  
EDUCATION  
GENERAL LAWS

December 11, 2020

Division of Legislative Services  
Attn: Selection Committee  
900 E. Main Street  
Richmond, VA 23219

To whom it may concern,

This is to highly recommend Jose (Joe) Angel Feliciano Jr. to serve as a citizen member of Virginia's redistricting commission.

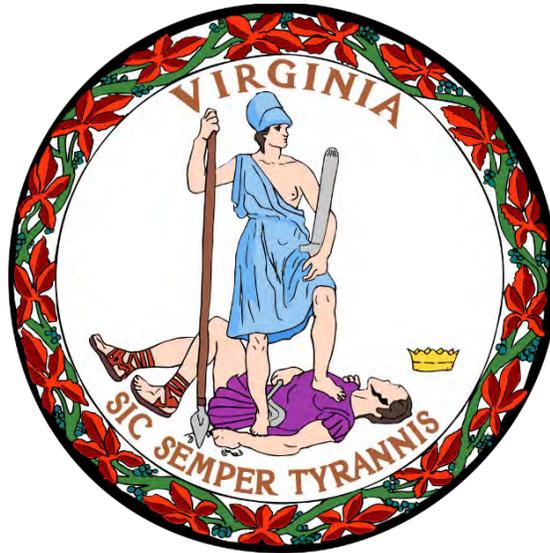
I have known Mr. Feliciano for several years and know him to be a hard worker, a person of integrity, and honor. He desires this position to serve the public and the Commonwealth. I am confident he would be impartial and do a great job; he would be a definite asset to the commission.

I hope that you will look favorably upon his application and select him to serve on the commission.

Sincerely,

A handwritten signature in blue ink, appearing to read "Mark L. Cole".

Mark L. Cole



Application for Service  
on the  
Virginia Redistricting Commission

November 2020 - Version 1.0



Application for Service on the Virginia Redistricting Commission

General Information			
Name:	Marvin W. Gilliam, Jr.		
Address:	[REDACTED]		
	City:	Bristol	State: Virginia Zip: 24202
Telephone:	[REDACTED]		
Email Address:	[REDACTED]		
Date of Birth:	04/21/1956	Current Age:	64
Gender:	Male	Race:	White
		Ethnicity:	Non Hispanic
Household Income:	[REDACTED]		

Education
<p>Please use the space below to describe your educational history or background. There is no minimum educational level required to serve as a citizen candidate. If you do not have any information to provide, please indicate so by checking N/A.</p> <p style="text-align: right;"><input type="checkbox"/> N/A</p>
<p>I attended and graduated from J.J. Kelly High School in Wise, Va.  I attended and graduated from The University of Virginia, Charlottesville, Va. with a BA in Economics.</p>



### **Employment History**

Please use the space below to describe your employment history or work experience for at least three years. If you do not have any information to provide, please indicate so by checking N/A.

N/A

I worked in and around underground coal mining in the state of Virginia for 32 years, retiring as Vice President of Cumberland Resources Corporation upon its sale to Massie Energy Company in 2010. I have remained active in retirement with managing my business affairs and participating in a wide range of community and state affairs and participation in numerous non-profit boards and organizations.



Application for Service on the Virginia Redistricting Commission

<b>Additional Applicant Information</b>	
<p>Carefully read the following questions and select Yes or No.            You must answer each question for your application to be complete. Only complete applications will be processed.            The definitions for italicized words can be found on page 2.</p>	
<p>A. As required by subsection B of § 30-394 of the Code of Virginia, have you:</p>	
Been a Virginia resident for the past three years?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Been registered to vote in Virginia for the past three years?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Voted in at least two of the last three <i>general elections</i> ?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<p>B. Pursuant to subsection B of § 30-394 of the Code of Virginia, certain past and present activities may make you ineligible for service on the Virginia Redistricting Commission. Please answer each of the following questions.</p>	
1. Do you hold a <i>partisan public office</i> or <i>political party office</i> ?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
2. Have you ever held or sought a <i>partisan public office</i> or <i>political party office</i> ?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
3. Are you employed by, or have you ever been employed by, (i) a member of the United States Congress or (ii) a member of the General Assembly?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
4. Are you employed directly by, or have you ever been employed directly by, (i) the United States Congress or (ii) the General Assembly?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
5. Are you employed by, or have you ever been employed by, any campaign for a federal, state, or local elected office?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
6. Are you employed by, or have you ever been employed by, any political party?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
7. Are you a member of a political party central committee?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
8. Are you a <i>lobbyist</i> registered pursuant to state law or a <i>lobbyist's principal</i> as defined by state law?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
9. During the previous five years, have you at any time been a <i>lobbyist</i> registered pursuant to state law or a <i>lobbyist's principal</i> as defined by state law?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
10. Are you the parent, spouse, child, sibling, parent-in-law, child-in-law, or sibling-in-law of any person who would answer Yes to any of questions 1-9?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
11. Are you a cohabitating member of a household with a person who would answer Yes to any of questions 1-9?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No



Application for Service on the Virginia Redistricting Commission

<b>2020 Information</b>	
Please provide the following information for the year 2020 only.	
Were you registered to vote in Virginia:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Preferred Political Party Affiliation (If Any):	<input type="checkbox"/> Democratic <input checked="" type="checkbox"/> Republican <input type="checkbox"/> Other <input type="checkbox"/> None
List any political party primary elections in which you voted:	<input checked="" type="checkbox"/> N/A
List any partisan public offices or political party offices you held or sought:	<input checked="" type="checkbox"/> N/A
Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position:	
<input checked="" type="checkbox"/> N/A	
Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:	
<input type="checkbox"/> N/A	
University of Virginia's College at Wise, College Board Member University of Virginia, Virginia Athletics Foundation Board of Trustees Barter Theatre, State Theatre of Virginia, Abingdon, Va., Board of Trustees Johnston Memeorial Hospital Foundation Board of Trustees, Abingdon, Va. Partners for College Affordability and the Public Trust, Board of Directors	
Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:	
<input checked="" type="checkbox"/> N/A	



Application for Service on the Virginia Redistricting Commission

<b>2019 Information</b>	
Please provide the following information for the year 2019 only.	
Were you registered to vote in Virginia:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Preferred Political Party Affiliation (If Any):	<input type="checkbox"/> Democratic <input checked="" type="checkbox"/> Republican <input type="checkbox"/> Other <input type="checkbox"/> None
List any political party primary elections in which you voted:	<input type="checkbox"/> N/A
Virginia State Senate, Republican Primary	
List any partisan public offices or political party offices you held or sought:	<input checked="" type="checkbox"/> N/A
Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position:	
<input checked="" type="checkbox"/> N/A	
Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:	
<input type="checkbox"/> N/A	
University of Virginia's College at Wise, College Board Member University of Virginia, Virginia Athletics Foundation Board of Trustees Barter Theatre, State Theatre of Virginia, Abingdon, Va., Board of Trustees Johnston Memeorial Hospital Foundation Board of Trustees, Abingdon, Va. Partners for College Affordability and the Public Trust, Board of Directors	
Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:	
<input checked="" type="checkbox"/> N/A	



Application for Service on the Virginia Redistricting Commission

<b>2018 Information</b>	
Please provide the following information for the year 2018 only.	
Were you registered to vote in Virginia:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Preferred Political Party Affiliation (If Any):	<input type="checkbox"/> Democratic <input checked="" type="checkbox"/> Republican <input type="checkbox"/> Other <input type="checkbox"/> None
List any political party primary elections in which you voted:	<input checked="" type="checkbox"/> N/A
List any partisan public offices or political party offices you held or sought:	<input checked="" type="checkbox"/> N/A
Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position:	
<input checked="" type="checkbox"/> N/A	
Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:	
<input type="checkbox"/> N/A	
University of Virginia's College at Wise, College Board Member University of Virginia, Virginia Athletics Foundation Board of Trustees Barter Theatre, State Theatre of Virginia, Abingdon, Va., Board of Trustees Johnston Memeorial Hospital Foundation Board of Trustees, Abingdon, Va. Partners for College Affordability and the Public Trust, Board of Directors	
Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:	
<input checked="" type="checkbox"/> N/A	



**Personal Statement**

Please use the space below to explain why you are interested in serving as a citizen commissioner on the Virginia Redistricting Commission.

I am a lifelong resident of the state of Virginia, living 33 years in Wise County and 31 years in Washington County, and have voted in every general election in the state since the age of 18. I spent 12 years in the Wise County School system and 4 years at The University of Virginia and served 4 additional years at UVA as a member of the Board of Visitors. I am, and have been, active in my community, active in the affairs of government (local, state and national) while working in a heavily regulated industry and active in pursuing and preserving the ideals of our state and nation. I value the right to vote and believe in the sanctity of that right in our free country.

I have served on numerous boards for industry, non-profits and government over the years and learned a great deal about working with disparate viewpoints and arriving at a consensus plan of action. As chair of the Virginia Coal Association for two years, I worked with coal companies large and small to set the legislative agenda for the association each year. As a member of the board of Barter Theatre I have served in the world of a non-profit dedicated to the arts. As a member of the board at Johnston Memorial Hospital I have been a member of a board comprised of local community foundation members (the group I represent), physicians and professional medical staff and system-controlled members appointed by (firstly) Mountain States Health Alliance and (secondly) the larger, regional merged system, Ballad Health. As a member of the Board of Visitors of the University of Virginia, I worked with fellow board members appointed by governors of both political parties and with members of the university community involved in areas including academic, student affairs, legal and financial affairs and the many issues of the medical school to craft policies serving the best interests of the students, the alumni, the faculty and staff and the state of Virginia.

**References and Additional Documentation**

**\*For electronic submissions ONLY.** Please use this section to attach the three required letters of recommendation and any additional documentation you may have. If you are unable to attach files to this document, you may attach files to the email generated when you submit the completed application.

If you are mailing your application, please print a copy of your references and additional documentation and include it with your application packet.

Attach

By signing this application, you agree that the answers given are truthful and complete to the best of your knowledge.

Marvin W. Gilliam, Jr.

12/24/2020

Signature (Sign or Type)

Date

Save

Print

Submit

**\*PAGE ADDED BY STAFF\***

**Full text from Gilliam, Marvin p. 9:**

I am a lifelong resident of the state of Virginia, living 33 years in Wise County and 31 years in Washington County, and have voted in every general election in the state since the age of 18. I spent 12 years in the Wise County School system and 4 years at The University of Virginia and served 4 additional years at UVA as a member of the Board of Visitors. I am, and have been, active in my community, active in the affairs of government (local, state and national) while working in a heavily regulated industry and active in pursuing and preserving the ideals of our state and nation. I value the right to vote and believe in the sanctity of that right in our free country.

I have served on numerous boards for industry, non-profits and government over the years and learned a great deal about working with disparate viewpoints and arriving at a consensus plan of action. As chair of the Virginia Coal Association for two years, I worked with coal companies large and small to set the legislative agenda for the association each year. As a member of the board of Barter Theatre I have served in the world of a non-profit dedicated to the arts. As a member of the board at Johnston Memorial Hospital I have been a member of a board comprised of local community foundation members (the group I represent), physicians and professional medical staff and system-controlled members appointed by (firstly) Mountain States Health Alliance and (secondly) the larger, regional merged system, Ballad Health. As a member of the Board of Visitors of the University of Virginia, I worked with fellow board members appointed by governors of both political parties and with members of the university community involved in areas including academic, student affairs, legal and financial affairs and the many issues of the medical school to craft policies serving the best interests of the students, the alumni, the faculty and staff and the state of Virginia.

I believe that redistricting should have the goal of creating districts which are compact and contiguous and which preserve communities of interest as best as possible. I value the opportunity to participate in the process of seeing districts formed under state guidelines and in a fair, legal and equitable manner. I believe I can work cooperatively with political and citizen members of the Commission.



December 23, 2020

To the Honorable Judges of the Selection Committee for the Redistricting Commission:

I write in support of Marvin Gilliam's application for a citizen's seat on the Virginia Redistricting Commission.

The citizens of Virginia amended the basic charter of our Commonwealth to rededicate our political process to the principles of fair play and impartiality. To you falls the task of selecting citizens who will faithfully make these lofty ideals a reality. Your experience as judges of this Commonwealth has prepared you incredibly well to preside over the selection process, because it seems to me that selecting citizens for the Redistricting Commission is analogous to impaneling jurors for a jury trial. Our law and traditions insist that jurors be impartial, conscientious, impervious to undue influence, free from impermissible biases, and motivated by good intentions. Exactly the same decision-making virtues should be esteemed by citizens who seek to serve on the Redistricting Commission.

I respectfully submit that Mr. Gilliam embodies all these virtues and would serve the Commonwealth with honor and distinction. I have known Mr. Gilliam for over 35 years in a personal and professional capacity. He is a rational, reasonable, and fair-minded Virginian. He is a consensus builder, thoughtful, and visionary in all issues he approaches. He has served and dedicated himself to improving Virginia by serving on numerous non-profit boards from "The Great Southwest" to Charlottesville. In all board matters, he is incredibly hardworking, reads and analyzes every detail, and participates in a meaningful way. This broad board service gives him an insightful understanding of the diversity of the people, the interests and the regions in this beloved Commonwealth.

He is a principled Virginian with unmatched integrity who loves the Commonwealth. He is stalwart in his commitment to fairness and impartiality.

Most sincerely,

Justice (ret.) Elizabeth A. McClanahan  
President and Dean



**THE UNIVERSITY OF VIRGINIA'S COLLEGE AT WISE**  
**OFFICE of the CHANCELLOR**

December 23, 2020

Division of Legislative Services  
Attn: Selection Committee  
900 East Main Street  
Richmond, VA 23219

Dear Selection Committee Members,

I am writing this letter in support of Marvin Gilliam's application to serve on the Virginia Redistricting Commission. I have known Mr. Gilliam for 8 years through his service on the UVA Wise College Advisory Board, Foundation Board, and Honor the Future Campaign Cabinet. Mr. Gilliam is dedicated to support jobs creation in rural southwest Virginia. Additionally, he is an avid supporter of the arts, in visible ways through the support of a Center for the Arts at UVA Wise. He also serves on the Barter Theatre Board and supports the Symphony of the Mountains, both bringing the richness of the arts to rural southwest Virginia.

In his work on boards, Mr. Gilliam is collaborative and supportive of diverse perspectives. Mr. Gilliam has served on high level search committees in support of UVA Wise. I appreciate his interest in pursuing candidates who provide strong leadership and who are interested in engaging the community in our work. In particular, I admire Mr. Gilliam's ability to work with people of different political backgrounds. This is evident in his work in the arts, bringing regions together and demonstrating unity on diverse perspectives. Finally, Mr. Gilliam has a strong ability to evaluate evidence to make decisions. As you can imagine, higher education board work requires advocacy and recommendations on directions to go in a changing environment. I commend Mr. Gilliam's diligence to evaluate multiple perspectives and find the common thread, leading to consensus decisions.

I am strongly supportive of Mr. Gilliam's application to the Virginia Redistricting Commission. He will bring a reasoned perspective to this important work for the Commonwealth. Please feel free to contact me directly should you have any questions.

Best regards,

Donna P. Henry, Ph.D.  
Chancellor

December 21, 2020

Dear Sir/Madam

Virginia Redistricting Committee

I am writing to recommend Marvin Gilliam, Jr. for service on the Virginia Redistricting Committee. I am president of CSE Insurance Agency of The Hilb Group in Abingdon, Virginia and have had the opportunity to observe Marvin in a professional setting and through his work in the community serving on a variety of boards and committees. I have known him for over 25 years and the legacy of the charitable deeds the mining company he and his brother formed and built into one of the largest employers in southwest Virginia continues in the region more than ten years after they sold their operations.

Their company, Cumberland Resources Corporation, employed over 1200 people and was a major economic driver in the coalfields and the surrounding areas of the state providing services and supplies for the mining industry. As vice president of the company, Marvin made decisions on all insurance related issues and was active throughout the negotiation of the annual renewals.

Marvin serves on a variety of community and educational boards and is known for his contributions to those boards and his willingness to work with others to seek a consensus. He has been active on the board at the University of Virginia's College at Wise, with our local hospital board and with the two premier arts organizations in our area, the Barter Theater and the William King Museum of Art.

Marvin was a decisive decision maker when active in his company's business and has shown a willingness to work with groups of people from diverse backgrounds and with different opinions in the setting of a board of peers. I highly recommend him for the Virginia Redistricting Committee and think he will do an outstanding job.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Billy Witt", with a long horizontal flourish extending to the right.

Billy Witt

The Hilb Group



## Application for Service on the Virginia Redistricting Commission

General Information			
Name:	Richard O. Harrell, III (Rick)		
Address:	[REDACTED]		
	City:	South Boston	State: VA Zip: 24592
Telephone:	[REDACTED]		
Email Address:	[REDACTED]		
Date of Birth:	12/24/2020	Current Age:	74
Gender:	male	Race:	White <input type="checkbox"/>
		Ethnicity:	Non Hispanic <input type="checkbox"/>
Household Income:	[REDACTED]		

Education
<p>Please use the space below to describe your educational history or background. There is no minimum educational level required to serve as a citizen candidate. If you do not have any information to provide, please indicate so by checking N/A. <input type="checkbox"/> N/A</p>
<p>Halifax County High School, South Boston, VA - diploma 1964</p> <p>Davidson College, Davidson, NC - A.B. degree, 1968</p> <p>Military Police Officer Basie School, Ft. Gordon, GA, 1968</p> <p>University of Virginia School of Law, J.D. degree, 1973</p> <p>NC State Truck Driving School, certificate, 1974</p>



## Application for Service on the Virginia Redistricting Commission

### Employment History

Please use the space below to describe your employment history or work experience for at least three years. If you do not have any information to provide, please indicate so by checking N/A.

N/A

In 1974 I began transporting petroleum products in tank vehicles in an area within 100 miles from my base in South Boston, VA. As I gradually expanded this business in size, scope of operations and type of products. I spent over 40 years working with my employees and customers to provide safe and excellent service in the delivery of liquid and dry bulk commodities in tank vehicles.

While my company expanded, I continued to manage the day-to-day operations. Therefore, I never grew to be what would normally be considered as large. I spent most of my working life engaging closely on a 24-hour basis with people from different backgrounds, different ethnicities and different beliefs. My company provided service throughout the continental US, Canada and Mexico, but mostly we operated in the eastern half of the US and southern Canada.

In running my company, I based my actions on the belief that offering a service that improved the operation of my customers' own businesses and gave my employees a good place to work would, in turn, eventually provide remuneration to me. Profit is important and necessary, but in the best sense it is a by-product of providing a high-quality and necessary service. In other words, I wanted to give value to both my employees and my customers. Moreover, any relative success that I attained is not accurately attributed to solely my own actions, but rather should be considered a joint effort of working with some terrific people who helped me over the years.



Application for Service on the Virginia Redistricting Commission

<b>Additional Applicant Information</b>	
<p>Carefully read the following questions and select Yes or No.            You must answer each question for your application to be complete. Only complete applications will be processed.            The definitions for italicized words can be found on page 2.</p>	
A. As required by subsection B of § 30-394 of the Code of Virginia, have you:	
Been a Virginia resident for the past three years?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Been registered to vote in Virginia for the past three years?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Voted in at least two of the last three <i>general elections</i> ?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
B. Pursuant to subsection B of § 30-394 of the Code of Virginia, certain past and present activities may make you ineligible for service on the Virginia Redistricting Commission. Please answer each of the following questions.	
1. Do you hold a <i>partisan public office</i> or <i>political party office</i> ?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
2. Have you ever held or sought a <i>partisan public office</i> or <i>political party office</i> ?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
3. Are you employed by, or have you ever been employed by, (i) a member of the United States Congress or (ii) a member of the General Assembly?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
4. Are you employed directly by, or have you ever been employed directly by, (i) the United States Congress or (ii) the General Assembly?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
5. Are you employed by, or have you ever been employed by, any campaign for a federal, state, or local elected office?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
6. Are you employed by, or have you ever been employed by, any political party?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
7. Are you a member of a political party central committee?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
8. Are you a <i>lobbyist</i> registered pursuant to state law or a <i>lobbyist's principal</i> as defined by state law?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
9. During the previous five years, have you at any time been a <i>lobbyist</i> registered pursuant to state law or a <i>lobbyist's principal</i> as defined by state law?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
10. Are you the parent, spouse, child, sibling, parent-in-law, child-in-law, or sibling-in-law of any person who would answer Yes to any of questions 1-9?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
11. Are you a cohabitating member of a household with a person who would answer Yes to any of questions 1-9?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No



Application for Service on the Virginia Redistricting Commission

<b>2020 Information</b>	
Please provide the following information for the year 2020 only.	
Were you registered to vote in Virginia:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Preferred Political Party Affiliation (If Any):	<input type="checkbox"/> Democratic <input checked="" type="checkbox"/> Republican <input type="checkbox"/> Other <input type="checkbox"/> None
List any political party primary elections in which you voted:	<input checked="" type="checkbox"/> N/A
List any partisan public offices or political party offices you held or sought:	<input checked="" type="checkbox"/> N/A
Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position:	<input checked="" type="checkbox"/> N/A
Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:	<input type="checkbox"/> N/A
Halifax County Industrial Development Authority, Board Member	
Virginia Economic Development Partnership, Board Member	
Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:	<input checked="" type="checkbox"/> N/A



Application for Service on the Virginia Redistricting Commission

<b>2019 Information</b>	
Please provide the following information for the year 2019 only.	
Were you registered to vote in Virginia:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Preferred Political Party Affiliation (If Any):	<input type="checkbox"/> Democratic <input checked="" type="checkbox"/> Republican <input type="checkbox"/> Other <input type="checkbox"/> None
List any political party primary elections in which you voted:	<input type="checkbox"/> N/A
June Republican Primary	
List any partisan public offices or political party offices you held or sought:	<input checked="" type="checkbox"/> N/A
Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position:	
<input checked="" type="checkbox"/> N/A	
Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:	
<input type="checkbox"/> N/A	
Halifax County Industrial Development Authority, Board Member	
Virginia Economic Development Partnership, Board Member	
Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:	
<input checked="" type="checkbox"/> N/A	



Application for Service on the Virginia Redistricting Commission

<b>2018 Information</b>	
Please provide the following information for the year 2018 only.	
Were you registered to vote in Virginia:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Preferred Political Party Affiliation (If Any):	<input type="checkbox"/> Democratic <input checked="" type="checkbox"/> Republican <input type="checkbox"/> Other <input type="checkbox"/> None
List any political party primary elections in which you voted:	<input type="checkbox"/> N/A
June Republican Primary	
List any partisan public offices or political party offices you held or sought:	<input checked="" type="checkbox"/> N/A
Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position:	
<input checked="" type="checkbox"/> N/A	
Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:	
<input checked="" type="checkbox"/> N/A	
Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:	
<input checked="" type="checkbox"/> N/A	



Application for Service on the Virginia Redistricting Commission

**Personal Statement**

Please use the space below to explain why you are interested in serving as a citizen commissioner on the Virginia Redistricting Commission.

For many years, I have been convinced that extremely partisan gerrymandering has been one of the most significant contributors to our increasing political polarization. In a large number of areas of our country, the political party in power after a census seeks to preserve and increase its dominance by drawing the state and national election districts so that a majority of its followers will reliably continue the existing power differential. While there is nothing wrong with more people within a certain area preferring one party over the other, artificially creating districts in a convoluted and discriminating manner avoids the operation of natural communities of interest and, in many cases, prevents minorities from every having an effective voice. Moreover, the elected official tends to be more extreme in his or her views because the district does not contain a more natural mix of political opinions. If he or she is conservative, he or she only worries about someone competing who is more conservative. If he or she is progressive, he or she only worries about someone competing who is more progressive. The result of these practices is a legislature that is more divided than it otherwise would be divided. With legislators having such opposite political opinions, the process tends to be more acrimonious and compromise becomes more difficult.

I am interested in serving as a citizen commissioner so that I can bring my common sense, small town outlook to helping create a better delineation of these election boundaries. Throughout my business life and my fairly extensive volunteer life I have dealt closely with different types of folks. I have seen that well-meaning people can bridge the gaps between themselves if they focus on their joint goals rather than their own particular desires or egos.

**References and Additional Documentation**

**For electronic submissions:** Please attach **three letters of recommendation** and any additional documentation to an email, along with the PDF file of your **completed application**, and send to [varedist@dls.virginia.gov](mailto:varedist@dls.virginia.gov) with the subject "2020 Redistricting Commission Application for (your name)."

**For mail and fax submissions:** Please print a copy of your **three letters of recommendation** and additional documentation and include it with your **completed application** in your application packet. The complete application packet can be faxed to (804) 698-1899 or mailed to the Division of Legislative Services, Attn: Selection Committee, 900 E. Main St., Richmond, VA 23219.

By signing this application, you agree that the answers given are truthful and complete to the best of your knowledge.

Richard O. Hayell  
Signature (Sign or Type)

12/24/2020

Date



ROBERT H. MORRISON  
*Judge*

NORA J. MILLER  
*Judge*

Catherine H. Ratliff  
*Clerk*

Michael M. Rand  
*Judge*  
*(ret./recalled)*

COMMONWEALTH of VIRGINIA  
JUVENILE AND DOMESTIC RELATIONS DISTRICT COURT

FAX  
(434) 476-4067

FOR  
THE COUNTY OF HALIFAX  
TENTH JUDICIAL DISTRICT  
P. O. Box 430  
HALIFAX, VIRGINIA 24558  
Office Hours: 8:30 a.m. to 5:00 p.m.  
(Not in Official Capacity)

TELEPHONE  
(434) 476-3388

16 December 2020

Division of Legislative Services  
Attn: Selection Committee  
900 E. Main Street  
Richmond, VA 23219

Re: Recommendation of Richard O. Harrell, III for appointment to  
the Virginia Redistricting Commission

Dear Ladies and Gentlemen:

It is indeed my honor and pleasure to most highly recommend Richard O. Harrell, III for appointment to the Virginia Redistricting Commission. It is my considered opinion that there could be no individual in the Commonwealth better equipped to serve in this capacity.

This recommendation is based on over forty-two years of close personal observation of Mr. Harrell. I have witnessed him perform in all aspects of life. Prior to going on the bench I served as attorney for Mr. Harrell and his company, and with him as a fellow board member of the South Boston City School Board. Throughout the years I have known him I have observed him excel in the following endeavors: the operation of a multi-million dollar business; as chairman of both the Virginia Trucking Association and the board of Southside Virginia Community College; as chairman of the local school board and hospital board; and in service to a myriad of other local, state and national boards and organizations. Not only has Mr. Harrell served in these capacities, but he has emerged as a leader in each and every undertaking, even being chosen to lead our nation's largest heterogeneous insurance captive, Raffles Insurance, Ltd.

Throughout his work in all these areas Mr. Harrell has consistently exhibited outstanding ability resulting in significant accomplishments. These achievements have come about because of the tremendous character traits he possesses. Mr. Harrell is gifted with a keen, analytical mind, great energy, considerable patience, and an enormous amount of common sense informed by experience. Additionally, throughout his career, Mr. Harrell has exhibited a highly developed sense of fair play resulting in his ability to engage and work with people of all backgrounds.

As a former attorney, a member of the judiciary, and a retired Captain in the United States Navy, I have had the opportunity to become very familiar with the abilities and temperament required to work together with diverse individuals in varied settings. Based upon my experience, I believe that Mr. Harrell possesses all the necessary talent, background and ability to do an outstanding job as a member of the Virginia Redistricting Commission. Further, throughout the time that I have known him, he has exhibited a dedicated, can do attitude, manifesting itself in tireless effort until the task at hand is accomplished.

In summary, Richard O. Harrell, III, is the perfect candidate to serve on the Redistricting Commission. Should he serve he would reflect great credit, not only upon our area of the state, but on the Commonwealth as a whole. This is a good man who is dedicated to the best interests of his fellow citizens of Virginia.

Thank you very much for your attention to this letter, and I trust that Mr. Harrell will be given every possible consideration.

Yours very truly,



Michael M. Rand  
Judge (Retired/Recalled)

Division of Legislative Services  
Attn: Selection Committee  
900 East Main Street  
Richmond, VA 23219

Dear Madam/Sir:

I am pleased and honored to write a letter of support for Mr. Richard ("Rick") O. Harrell III to serve as member of the Virginia Redistricting Commission. I have known and worked closely with Mr. Harrell for more than thirty-five (35) years in many different capacities. I know no better leader and gentleman than Mr. Harrell who would ably and fairly represent all residents of southern Virginia (and Virginia) on this important Commission. Please allow me to explain why.

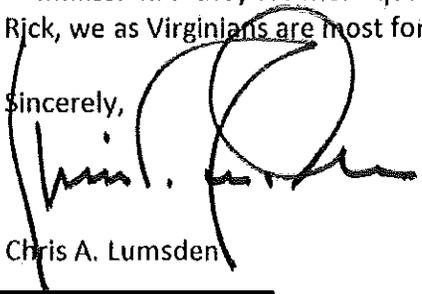
First, Mr. Harrell is a brilliant and uniquely humble individual. Although highly educated, he did not use his UVA law degree to professionally practice law. Rather, he assumed his family's trucking business in 1977 and transformed it into a highly successful regional company that focused on helping people, growing jobs, and creating a culture of safety. He and R.O. Trucking, Inc. rightfully earned the reputation of being a premier employer, treating employees and their families with respect and dignity, and generously giving back to community and region with time, money, and leadership. I was fortunate to witness firsthand how Mr. Harrell created a thriving business, why he won so many state and national leadership awards, and why he was and remains one of the most respected and admired business leaders and people in our community. Even at sixty-two (62) years of age, I and many others still look up to "Rick" as a great coach and mentor although he has always considered me and us as an equal in every way.

Second, Mr. Harrell is an outstanding servant leader who has quietly invested in and given back to his profession and community. His resume speaks for itself but only touches on the immense impact that he has had on thousands of young and older adults throughout our region. But this is Rick; he is not building a resume but rather, he is building people. He led the effort to plan, finance, build, and open the Southern Virginia Higher Education Center in South Boston, VA when conventional wisdom said it could not be done. The Center is now a state designated institution and annually serves thousands of students representing all walks of life. He also chaired the local hospital Board of Directors during an unparalleled period of growth in clinical services and jobs. Under Mr. Harrell's thoughtful watch, the hospital became a Top 100 Community Hospital and the region's largest employer. Although he is modest about his volunteerism, somehow every service organization to which he helps govern and lead becomes better and achieves notable success. Whether it be K-12 or higher education, healthcare, or economic development, his focus is always on serving and helping people, not for self-gratification and personal accolades. He creates a spirit of possibilities in people!

Last, if not obvious from my prior observations, Mr. Harrell is a decent, honorable, and grounded person. I trust him like my father. Beyond being really smart, he is thoughtful, open-minded, kind, and enjoys tremendous character. Yes, he will fight for a good cause and not be swayed by changing political tides nor misguided ventures. But what we always know in Rick is where he stands and, most importantly, why. For many years, I have been blessed to serve as a large company CEO and chair many local, region, and state Boards and work with hundreds of gifted, purposeful, and wonderful people. There are none that I admire and appreciate more than Mr. Richard O. Harrell, III. He is the guy that you want on your team because he learns the plays quickly, practices harder than most, performs best when stakes are high, and always has your back.

I am sure that you have many superb applicants from which to choose as members of the Commission. If they are more qualified and better prepared to serve the Commonwealth than Rick, we as Virginians are most fortunate and will surely be well represented in Richmond.

Sincerely,



Chris A. Lumsden



South Boston, VA 24592

December 15, 2020

Division of Legislative Services

Attn: Selection Committee

900 E. Main Street

Richmond, VA 23219

Dear Selection Committee,

I have been asked to write a letter of recommendation of Richard O. Harrell, III, know to me as Rick. This letter will be more a testament of my first-hand experiences as well as my whole hearted recommendation of Rick Harrell.

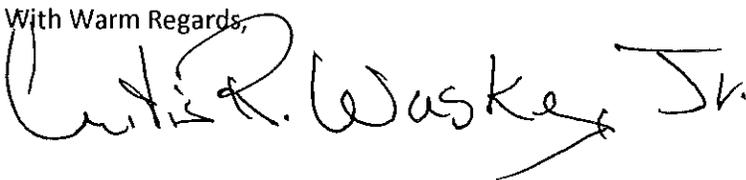
I have known Rick Harrell for 20 years. As a friend, neighbor, customer, fellow Rotarian and my employer. I had the privilege of serving as Rick Harrell's Director of Safety and Human Resources for twelve years until he retired and sold R.O. Harrell, Inc., his Trucking Company.

Rick Harrell has taught me many things while in his employment as well as gaining my unquestionable trust and admiration as a very fair-minded person. He taught me the value of listening very closely to what was being said, to the feelings that were being expressed, while viewing the facts objectionably. Rick Harrell taught me to rely on the facts and not to rely on assumptions or emotions. In addition to being the ultimate recipient of the failed actions of others he still showed an even fair-minded assessment of their actions. He always gave the benefit of the doubt when he could. Always showing respect.

He has very strong skills in applying an even-handed assessment in all situations. I witnessed time and time again his fairness in all things, sometimes simple decisions and mistakes by our employees and unfortunately also in some very severe incidents. He treated them all the same with no regard to himself. His guiding motive was fairness, always!

I consider it a privilege to be writing this letter of recommendation of Richard O. Harrell, III. He will be an invaluable asset to your commission. I can say without reservation that Rick Harrell is the most unselfish man I have ever known. He will serve you well while thinking always what is fair and just.

With Warm Regards,



Curtis R. Waskey, Jr.

South Boston, VA 24592



## Application for Service on the Virginia Redistricting Commission

General Information			
Name:	Greta J. Harris		
Address:	[REDACTED]		
	City:	Richmond	State: VA Zip: 23222
Telephone:	[REDACTED]		
Email Address:	[REDACTED]		
Date of Birth:	07/13/1960	Current Age:	60
Gender:	Female	Race:	Black or African Ameri <input type="checkbox"/>
		Ethnicity:	Non Hispanic <input type="checkbox"/>
Household Income:	[REDACTED]		

Education
<p>Please use the space below to describe your educational history or background. There is no minimum educational level required to serve as a citizen candidate. If you do not have any information to provide, please indicate so by checking N/A.</p> <p style="text-align: right;"><input type="checkbox"/> N/A</p>
<p>Master of Science, Architecture and Urban Design Columbia University New York, NY - 1985</p> <p>Bachelor of Architecture Virginia Tech University Blacksburg, VA - 1983</p> <p>High School Diploma with Honors George Washington High School Danville, VA - 1978</p>



## Application for Service on the Virginia Redistricting Commission

### Employment History

Please use the space below to describe your employment history or work experience for at least three years. If you do not have any information to provide, please indicate so by checking N/A.

N/A

Better Housing Coalition  
Richmond, VA  
President & CEO  
AUG 2013 - Present

Local Initiatives Support Corporation  
New York, NY  
Program Vice President/Senior Program Officer  
MAY 1997 - JUL 2013

Richmond Neighborhood Housing Services  
Richmond, VA  
Executive Director  
1992 - 1997

Greater Germantown Housing and Community Development  
Philadelphia, PA  
Project Developer  
1989 - 1992

Johnson & Jones Architects / Kitchen & Associates Architects / Smotrich & Platt Architects  
Princeton, NJ / Collingswood, NJ / New York, NY  
Project Architect  
1985 - 1989



## Application for Service on the Virginia Redistricting Commission

### Additional Applicant Information

Carefully read the following questions and select Yes or No.  
You must answer each question for your application to be complete. Only complete applications will be processed.

The definitions for italicized words can be found on page 2.

A. As required by subsection B of § 30-394 of the Code of Virginia, have you:

- |                                                                    |                                                                     |
|--------------------------------------------------------------------|---------------------------------------------------------------------|
| Been a Virginia resident for the past three years?                 | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| Been registered to vote in Virginia for the past three years?      | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| Voted in at least two of the last three <i>general elections</i> ? | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |

B. Pursuant to subsection B of § 30-394 of the Code of Virginia, certain past and present activities may make you ineligible for service on the Virginia Redistricting Commission. Please answer each of the following questions.

- |                                                                                                                                                                           |                                                                     |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------|
| 1. Do you hold a <i>partisan public office</i> or <i>political party office</i> ?                                                                                         | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 2. Have you ever held or sought a <i>partisan public office</i> or <i>political party office</i> ?                                                                        | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 3. Are you employed by, or have you ever been employed by, (i) a member of the United States Congress or (ii) a member of the General Assembly?                           | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 4. Are you employed directly by, or have you ever been employed directly by, (i) the United States Congress or (ii) the General Assembly?                                 | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 5. Are you employed by, or have you ever been employed by, any campaign for a federal, state, or local elected office?                                                    | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 6. Are you employed by, or have you ever been employed by, any political party?                                                                                           | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 7. Are you a member of a political party central committee?                                                                                                               | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 8. Are you a <i>lobbyist</i> registered pursuant to state law or a <i>lobbyist's principal</i> as defined by state law?                                                   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 9. During the previous five years, have you at any time been a <i>lobbyist</i> registered pursuant to state law or a <i>lobbyist's principal</i> as defined by state law? | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 10. Are you the parent, spouse, child, sibling, parent-in-law, child-in-law, or sibling-in-law of any person who would answer Yes to any of questions 1-9?                | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 11. Are you a cohabitating member of a household with a person who would answer Yes to any of questions 1-9?                                                              | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |



## Application for Service on the Virginia Redistricting Commission

<b>2020 Information</b>	
Please provide the following information for the year 2020 only.	
Were you registered to vote in Virginia:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Preferred Political Party Affiliation (If Any):	<input checked="" type="checkbox"/> Democratic <input type="checkbox"/> Republican <input type="checkbox"/> Other <input type="checkbox"/> None
List any political party primary elections in which you voted:	<input type="checkbox"/> N/A
Democratic primary - US Presidency and US Congress.	
List any partisan public offices or political party offices you held or sought:	<input checked="" type="checkbox"/> N/A
Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position:	
<input checked="" type="checkbox"/> N/A	
Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:	
<input type="checkbox"/> N/A	
I have worked in key leadership positions in the community and economic development nonprofit field for more than 30 years. In this capacity, I educate and work with elected officials in a nonpartisan manner, along with other sector stakeholders, to help them better understand impacts of policies that disproportionately affect impoverished communities of color. I listen carefully to various perspectives, always offer respectful responses and seek to find "win-win" compromises in order to make progress that brings greater opportunity access for all.	
Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:	
<input checked="" type="checkbox"/> N/A	



## Application for Service on the Virginia Redistricting Commission

<b>2019 Information</b>	
Please provide the following information for the year 2019 only.	
Were you registered to vote in Virginia:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Preferred Political Party Affiliation (If Any):	<input checked="" type="checkbox"/> Democratic <input type="checkbox"/> Republican <input type="checkbox"/> Other <input type="checkbox"/> None
List any political party primary elections in which you voted:	<input type="checkbox"/> N/A
Democratic primary - Virginia General Assembly.	
List any partisan public offices or political party offices you held or sought:	<input checked="" type="checkbox"/> N/A
Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position:	
<input checked="" type="checkbox"/> N/A	
Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:	
<input type="checkbox"/> N/A	
I have worked in key leadership positions in the community and economic development nonprofit field for more than 30 years. In this capacity, I educate and work with elected officials in a nonpartisan manner, along with other sector stakeholders, to help them better understand impacts of policies that disproportionately affect impoverished communities of color. I listen carefully to various perspectives, always offer respectful responses and seek to find "win-win" compromises in order to make progress that brings greater opportunity access for all.	
Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:	
<input checked="" type="checkbox"/> N/A	



Application for Service on the Virginia Redistricting Commission

<b>2018 Information</b>	
Please provide the following information for the year 2018 only.	
Were you registered to vote in Virginia:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Preferred Political Party Affiliation (If Any):	<input checked="" type="checkbox"/> Democratic <input type="checkbox"/> Republican <input type="checkbox"/> Other <input type="checkbox"/> None
List any political party primary elections in which you voted:	<input type="checkbox"/> N/A
Democratic primary - US Congress.	
List any partisan public offices or political party offices you held or sought:	<input checked="" type="checkbox"/> N/A
Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position:	
<input checked="" type="checkbox"/> N/A	
Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:	
<input type="checkbox"/> N/A	
I have worked in key leadership positions in the community and economic development nonprofit field for more than 30 years. In this capacity, I educate and work with elected officials in a nonpartisan manner, along with other sector stakeholders, to help them better understand impacts of policies that disproportionately affect impoverished communities of color. I listen carefully to various perspectives, always offer respectful responses and seek to find "win-win" compromises in order to make progress that brings greater opportunity access for all.	
Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:	
<input checked="" type="checkbox"/> N/A	



## Application for Service on the Virginia Redistricting Commission

### Personal Statement

Please use the space below to explain why you are interested in serving as a citizen commissioner on the Virginia Redistricting Commission.

I love this country! Not so much for what it is, but for the ideals on which it was founded and the shared desire to perfect our Union. To me, the American Dream is not guaranteed success, but the opportunity to try to become your best self. America has many accomplishments on which we can proudly stand, but we also have a rich and complex history that limited full opportunity access for all of its people...especially people of color.

My grandparents had little to no educational and economic mobility opportunity. My parents had limited educational access because of the color of their skin and fought to ensure more civil rights were offered to their community. I was a product of ongoing Jim Crow era laws where I was born in a Blacks Only hospital in the Last Confederate Capitol of the South (Danville, VA), I attended segregated schools through middle school, and I entered through Colored Only doorways with my parents to shop. Yet, my parents told my sisters and me to dream no small dreams and I had the audacity to attend multiple premiere universities and work around the country doing work that I love...helping other neighbors become their best selves.

I would like to serve on this commission to learn and to bring more equitable opportunity access to all Virginia citizens. I want to help ensure that every voice and every vote counts and is not negated by gerrymandered lines that silence ideas and concerns. I want to help ensure that everyday citizens feel they can run for political office to share their talents and passion with the Commonwealth and not be limited by strategies that protect powerful political legacies. Simply put, I want to serve on this commission to level the playing field of elected representation so that our political leadership reflects the full composition and ideals of our Virginia citizenry.

### References and Additional Documentation

**For electronic submissions:** Please attach **three letters of recommendation** and any additional documentation to an email, along with the PDF file of your **completed application**, and send to **varedist@dls.virginia.gov** with the subject "2020 Redistricting Commission Application for (your name)."

**For mail and fax submissions:** Please print a copy of your **three letters of recommendation** and additional documentation and include it with your **completed application** in your application packet. The complete application packet can be faxed to (804) 698-1899 or mailed to the Division of Legislative Services, Attn: Selection Committee, 900 E. Main St., Richmond, VA 23219.

By signing this application, you agree that the answers given are truthful and complete to the best of your knowledge.

Greta J. Harris

Signature (Sign or Type)

12/28/2020

Date



# Richmond City Council

The Voice of the People

Richmond, Virginia

## OFFICE OF THE PRESIDENT

**The Honorable Cynthia I. Newbille, Council President**

*Councilwoman, Richmond East End 7th Voter District*

December 28, 2020

Virginia Redistricting Commission:

I am writing to express my strong support for the application of Greta J. Harris to the Virginia Redistricting Commission for the Division of Legislative Services for the Commonwealth. As a long time Richmond resident and tax payer, I have watched with interest as our regional community has created a duality for itself: some parts growing and thriving, some parts continuing to struggle with the impacts of decades long discrimination and inequity.

I know and believe Greta Harris to be a champion of the local community with a deep connection to the region through her professional life as CEO of Better Housing Coalition. She is a highly engaged and visible community leader.

I am sure Ms. Harris was drawn to apply for this position as a way to add voice to the many Virginians who will benefit from the process of equitably drawing the voter lines for the United States House of Representatives and the Senate and House of Delegates for the Commonwealth's General Assembly. This is exactly the type of work her career has prepared her for.

Ms. Harris runs a successful organization, the region's largest nonprofit community development corporation. Her organization creates high quality homes for residents of modest means and has a goal to help policymakers create systems change by investing in catalytic community building. Her experience has equipped her to build relationships, use data to problem-solve and create innovative solutions for all kinds of organization challenges: employee relations, construction, facilities management and operations.

Ms. Harris adds a depth of diversity and inclusion to your process and I highly recommend her to serve on this Commission.

Sincerely,

The Honorable Cynthia Newbille  
President, Richmond City Council  
East End/7<sup>th</sup> District



December 28, 2020

Virginia Redistricting Commission:

I am writing to express my strong support for the application of Greta J. Harris to the Virginia Redistricting Commission for the Division of Legislative Services for the Commonwealth.

As the Richmond City Council 6th District elected representative for the past 17 years and resident in the City for over 50 years, I am very supportive of the decision to have a commission to lead the State in this essential voters' rights and protections decision.

History has proven that based on your zip code, injustices and discriminations continue to exist. It is necessary that the representation on the commission brings both knowledge and experience of the population's demographics and disparities throughout the State.

Ms. Harris brings an added voice of diversity and integrity on behalf the many Virginians who will benefit from the process of equitably drawing the voter lines for the United States House of Representatives and the Senate and House of Delegates for the Commonwealth's General Assembly.

After ten years of traveling all over the U.S. as a national officer with the Local Initiatives Support Corporation (LISC), where she helped to re-build economically challenged neighborhoods by delivering quality housing and community facilities in many regions of the country, she returned to Richmond and is currently President and CEO of the Better Housing Coalition.

I strongly recommend her appointment to this august commission.

Sincerely,

Ellen F. Robertson  
Richmond City Councilor  
6th Electoral District  
Richmond, Virginia

December 28, 2020

Virginia Redistricting Commission:

I am writing to express my support for the application of Greta J. Harris to the Virginia Redistricting Commission for the Division of Legislative Services for the Commonwealth. I am a long time Richmond resident and tax payer who has witnessed tremendous growth and prosperity for parts of our Commonwealth while other segments continued to suffer. During the incredible year that has been 2020, the curtain has been drawn back to reveal the depth and breadth of lingering inequities not only in our state, but across our country. It is only when honest acknowledgement of our true history and a willingness to address cancerous systems can we create more prosperity access to citizens despite racial and socio-economic boundaries.

I have known and have worked with Greta Harris for many years in the Greater Richmond region. She is an honest broker that is comprehensive in her understanding of community challenges and fair in her solution-making suggestions. She is deeply involved in multiple aspects of community life and leadership in our region and has gained the respect of public, corporate, philanthropic and community sectors. Her highest profile is that of the CEO of the region's largest community and economic development nonprofit, the Better Housing Coalition, where she invests in quality places modest income families can call home.

Although Ms. Harris is an effective leader in the real estate development industry, she is motivated by social justice to right wrongs from a long time ago. Being a part of the Virginia Redistricting Commission would be yet another avenue by which she could help facilitate social justice and ensure that voter lines are drawn equitably...lifting up all voices regarding their complete political representation. Her career and life's work has prepared her becoming a valuable member of this important body.

Ms. Harris is active in key leadership positions with: the Virginia Tech Board of Visitors; ChamberRVA's Board of Directors; Virginia Housing's Real Estate Development and Minority Business Councils; Housing Partnership Network's Board of Directors; NeighborWorks America's Real Estate Advisory Council; Richmond Jazz Society's Board of Directors and SisterFund. She is a member of Leadership Metro Richmond's Class of 1995. Some of her accolades include: Richmond Magazine's 2020 Bold Women; Style Weekly's 2019 Executive Women in Business; Richmond YWCA's 2019 Outstanding Women; Richmond Times Dispatch's 2018 Person of the Year Honoree; Virginia Tech's 2016 Black Philanthropist of the Year; and Equality Virginia's 2014 Outstanding Virginian.

I highly recommend her to serve on this Commission.

Sincerely,

Kelly Chopus  
Richmond, Virginia





Application for Service  
on the  
Virginia Redistricting Commission

November 2020 - Version 2.0



## Application for Service on the Virginia Redistricting Commission

General Information			
Name:	Brandon Christopher Hutchins		
Address:	[REDACTED]		
	City:	Virginia Beach	State: Virginia Zip: 23452
Telephone:	[REDACTED]		
Email Address:	[REDACTED]		
Date of Birth:	12/14/2020	Current Age:	39
Gender:	Male	Race:	Black or African Ameri <input type="checkbox"/>
		Ethnicity:	Non Hispanic <input type="checkbox"/>
Household Income:	[REDACTED]		

Education
<p>Please use the space below to describe your educational history or background. There is no minimum educational level required to serve as a citizen candidate. If you do not have any information to provide, please indicate so by checking N/A.</p> <p style="text-align: right;"><input type="checkbox"/> N/A</p>
<p>I am an 11-year Navy and Iraq War Veteran that served from June 1999- March 2010. I have been a Healthcare professional for over 20 years and have a BS degree in Healthcare Administration. I currently hold certifications in Project Management and Six Sigma.</p>



### Employment History

Please use the space below to describe your employment history or work experience for at least three years. If you do not have any information to provide, please indicate so by checking N/A.

N/A

US Navy- June 1999- March 2010

Cardiovascular Associates Ltd- 2012- 2014- Business Development

Consulate Healthcare- 2014-2015- Director of Admissions and Marketing

Anthem Inc- 2015-Current. Project Management, Provider Data Management, Network Support Consultant

Currently serving as a memembr of the board for the Virginia Beach Community Development Corporation.



Application for Service on the Virginia Redistricting Commission

<b>Additional Applicant Information</b>	
<p>Carefully read the following questions and select Yes or No.            You must answer each question for your application to be complete. Only complete applications will be processed.            The definitions for italicized words can be found on page 2.</p>	
A. As required by subsection B of § 30-394 of the Code of Virginia, have you:	
Been a Virginia resident for the past three years?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Been registered to vote in Virginia for the past three years?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Voted in at least two of the last three <i>general elections</i> ?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
B. Pursuant to subsection B of § 30-394 of the Code of Virginia, certain past and present activities may make you ineligible for service on the Virginia Redistricting Commission. Please answer each of the following questions.	
1. Do you hold a <i>partisan public office</i> or <i>political party office</i> ?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
2. Have you ever held or sought a <i>partisan public office</i> or <i>political party office</i> ?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
3. Are you employed by, or have you ever been employed by, (i) a member of the United States Congress or (ii) a member of the General Assembly?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
4. Are you employed directly by, or have you ever been employed directly by, (i) the United States Congress or (ii) the General Assembly?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
5. Are you employed by, or have you ever been employed by, any campaign for a federal, state, or local elected office?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
6. Are you employed by, or have you ever been employed by, any political party?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
7. Are you a member of a political party central committee?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
8. Are you a <i>lobbyist</i> registered pursuant to state law or a <i>lobbyist's principal</i> as defined by state law?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
9. During the previous five years, have you at any time been a <i>lobbyist</i> registered pursuant to state law or a <i>lobbyist's principal</i> as defined by state law?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
10. Are you the parent, spouse, child, sibling, parent-in-law, child-in-law, or sibling-in-law of any person who would answer Yes to any of questions 1-9?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
11. Are you a cohabitating member of a household with a person who would answer Yes to any of questions 1-9?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No



Application for Service on the Virginia Redistricting Commission

<b>2020 Information</b>	
Please provide the following information for the year 2020 only.	
Were you registered to vote in Virginia:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Preferred Political Party Affiliation (If Any):	<input checked="" type="checkbox"/> Democratic <input type="checkbox"/> Republican <input type="checkbox"/> Other <input type="checkbox"/> None
List any political party primary elections in which you voted:	<input checked="" type="checkbox"/> N/A
List any partisan public offices or political party offices you held or sought:	<input checked="" type="checkbox"/> N/A
I have been a candidate in non-partisan City Council race.	
Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position:	
<input checked="" type="checkbox"/> N/A	
Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:	
<input type="checkbox"/> N/A	
<p>I was a proven leader in the US Navy for eleven years. I have been a leader in healthcare for over 20 years while remaining very active in the community. I am a member of the Democratic Business Alliance, Virginia Beach Democratic Party, the VFW, and I currently serve as a Director on the Board for the Virginia Beach Community Development Corporation.</p> <p>I continue to work and advoate on behalf of our city's most vulerable popuations through various organizaitons and drives.</p> <p>I made a run for an At Large seat on City Council and was unsuccessful. I have continued to build strong</p>	
Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:	
<input checked="" type="checkbox"/> N/A	

**\*PAGE ADDED BY STAFF\***

**Full text from Hutchins, Brandon p. 6:**

I was a proven leader in the US Navy for eleven years. I have been a leader in healthcare for over 20 years while remaining very active in the community. I am a member of the Democratic Business Alliance, Virginia Beach Democratic Party, the VFW, and I currently serve as a Director on the Board for the Virginia Beach Community Development Corporation.

I continue to work and advocate on behalf of our city's most vulnerable populations through various organizations and drives.

I made a run for an At Large seat on City Council and was unsuccessful. I have continued to build strong relationships within the community and I look forward to doing great work in the future.



Application for Service on the Virginia Redistricting Commission

<b>2019 Information</b>	
Please provide the following information for the year 2019 only.	
Were you registered to vote in Virginia:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Preferred Political Party Affiliation (If Any):	<input checked="" type="checkbox"/> Democratic <input type="checkbox"/> Republican <input type="checkbox"/> Other <input type="checkbox"/> None
List any political party primary elections in which you voted:	<input checked="" type="checkbox"/> N/A
List any partisan public offices or political party offices you held or sought:	<input checked="" type="checkbox"/> N/A
Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position:	
<input checked="" type="checkbox"/> N/A	
Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:	
<input type="checkbox"/> N/A	
<p>In 2019 I made a very short run for City Council and ended up exiting the race with the expectation that I would run for a different seat in 2020. During this time I became a member of the Hampton Roads Black Caucus, the Democratic Business Alliance, and the Veterans of Foreign Wars (VFW).</p> <p>In addition, I was appointed by City Council to the Virginia Beach Community Development Corporation to assist in our affordable housing ventures.</p> <p>2019 was an active year in terms of serving some our most vulnerable populations in Virginia Beach. During this time I fed the homeless and worked closely with PiN Ministry and Standup for Kids.</p>	
Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:	
<input checked="" type="checkbox"/> N/A	

**\*PAGE ADDED BY STAFF\***

**Full text from Hutchins, Brandon p. 7:**

In 2019 I made a very short run for City Council and ended up exiting the race with the expectation that I would run for a different seat in 2020. During this time I became a member of the Hampton Roads Black Caucus, the Democratic Business Alliance, and the Veterans of Foreign Wars (VFW).

In addition, I was appointed by City Council to the Virginia Beach Community Development Corporation to assist in our affordable housing ventures.

2019 was an active year in terms of serving some of our most vulnerable populations in Virginia Beach. During this time I fed the homeless and worked closely with PiN Ministry and Standup for Kids.



Application for Service on the Virginia Redistricting Commission

<b>2018 Information</b>	
Please provide the following information for the year 2018 only.	
Were you registered to vote in Virginia:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Preferred Political Party Affiliation (If Any):	<input checked="" type="checkbox"/> Democratic <input type="checkbox"/> Republican <input type="checkbox"/> Other <input type="checkbox"/> None
List any political party primary elections in which you voted:	<input checked="" type="checkbox"/> N/A
List any partisan public offices or political party offices you held or sought:	<input checked="" type="checkbox"/> N/A
Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position:	
<input checked="" type="checkbox"/> N/A	
Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:	
<input checked="" type="checkbox"/> N/A	
Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:	
<input checked="" type="checkbox"/> N/A	



**Personal Statement**

Please use the space below to explain why you are interested in serving as a citizen commissioner on the Virginia Redistricting Commission.

If I am being completely honest, this issue is important to so many people in Virginia. The disparities and gaps have been identified, and we now know that there are challenges to creating a level playing field in Virginia. The citizens want to know, and feel like they are truly represented without being disenfranchised. I am willing and able to listen to all sides and communicate effectively. I aspire to be just a another voice of reasoning, and hopefully provide a different perspective. This is an opportunity to assist my beloved State of Virginia and I am more than happy to do my part on behalf of all of us.

**References and Additional Documentation**

**For electronic submissions:** Please attach **three letters of recommendation** and any additional documentation to an email, along with the PDF file of your **completed application**, and send to [varedist@dls.virginia.gov](mailto:varedist@dls.virginia.gov) with the subject "2020 Redistricting Commission Application for (your name)."

**For mail and fax submissions:** Please print a copy of your **three letters of recommendation** and additional documentation and include it with your **completed application** in your application packet. The complete application packet can be faxed to (804) 698-1899 or mailed to the Division of Legislative Services, Attn: Selection Committee, 900 E. Main St., Richmond, VA 23219.

By signing this application, you agree that the answers given are truthful and complete to the best of your knowledge.

Brandon Hutchins

12/14/2020

Signature (Sign or Type)

Date

**Gary T. McCollum**



*December 24, 2020*

*Subject: Letter of Recommendation for Mr. Brandon Hutchins*

*Dear Redistricting Commission Decision Maker:*

*The purpose of my letter is to strongly recommend Mr. Brandon Hutchins for the Commonwealth of Virginia's recently created Redistricting Commission. The important role this commission will play in the future of Virginia cannot be overstated. Therefore, I believe we need to have leaders in this body who possess the skill and experience necessary to move us forward. Mr. Hutchins is that type of leader. As a father, husband, businessman, community leader, and combat veteran, Mr. Hutchins has a proven record of servant leadership.*

*Before my retirement, I was Vice President and General Manager for Cox Communication's Virginia operation. In that role, I led, managed and coordinated all company functions for its three markets in Virginia. I met leaders from across the Commonwealth of Virginia but few of them possessed the skill, talent and ability of Mr. Hutchins.*

*I met Mr. Hutchins after my retirement. All my interactions with him were positive. He was knowledgeable, engaged, and demonstrated a keen ability to work well with various organizations throughout the community. Whether it was speaking out on flooding or sea level rise or organizing hot meals for the homeless, Brandon's leadership was action oriented and it made a difference. What was most striking about Brandon was his keen ability to listen to all sides even when he faced opposing views.*

*I believe Brandon would be a tremendous asset to the Commission. This body's work is critically important and it would be greatly enhanced having Brandon's perspective in the room. Again, I strongly recommend Brandon Hutchins for the Redistricting Commission.*

*Sincerely,*

*Gary T. McCollum*



GUY K. TOWER  
COUNCIL MEMBER  
DISTRICT 6 - BEACH

# City of Virginia Beach

December 21, 2020

VBgov.com

CELL: [REDACTED]  
EMAIL: gtower@vbgov.com

Redistricting Commission Selection Committee  
The Honorable Pamela Baskervill, Chair  
The Honorable Joanne F. Alper  
The Honorable William C. Andrews, III  
The Honorable Larry B. Kirksey  
The Honorable David Pugh

## Brandon Hutchins

Dear Judge Baskervill and Members of the Committee,

I write to recommend Brandon Hutchins for membership on the Redistricting Commission. I was privileged to have Brandon assisting me last year in my successful campaign to retain my seat on the Virginia Beach City Council. He was remarkably effective in putting me in touch with a broad, multi-racial coalition of potential supporters, many of whom he knew personally from his volunteer work in the community.

My confidence in Brandon led me to recommend to my fellow City Council members that Brandon be appointed to serve on the board of directors of our Community Development Corporation, one of most important and impactful appointments.

As his application I assume reveals, Brandon is a proud husband, father, veteran, small business owner and military veteran. What may not be in his application is his extraordinary ability to relate well to a very diverse group of people—whether differing in age, gender, race, education, vocation, political affiliation or otherwise—in working for the common good. Brandon is a born leader; people of all stripes are attracted to him for his good nature, his deep interest in others and his sense of duty to his fellow citizens.

In short, Brandon is exactly the kind of young man that would be a great asset to the Redistricting Commission. I endorse his candidacy without reservation.

Sincerely yours,

Guy K. Tower



# City of Virginia Beach

YH1014011

SABRINA D. WOOTEN  
COUNCIL MEMBER  
DISTRICT 1 - CENTERVILLE

CELL: [REDACTED]

P.O. BOX 6665  
VIRGINIA BEACH, VA 23456  
EMAIL: [SWOOTEN@VBGOV.COM](mailto:SWOOTEN@VBGOV.COM)

December 26, 2020

Redistricting Commission Selection Committee

RE: Letter of Recommendation for Brandon Hutchins

Dear Distinguished Committee Members:

It is with great pleasure that I write to you on behalf of Mr. Brandon Hutchins to recommend him for membership on the Virginia Redistricting Commission.

I became acquainted with Mr. Hutchins several years ago as we both attended a series of community events designed to serve the greater community of Virginia Beach. Since that time, I have had an opportunity to observe Mr. Hutchins's passion for his fellow man. Indeed, Mr.

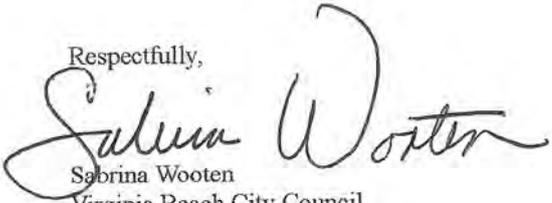
Hutchins has a heart to serve his community. This characteristic is evident in his commitment to serve members of the Virginia Beach community by hosting the Annual Feed the City community dinner.

In addition, Brandon is a small business owner and an advocate for small businesses as evidenced by his tireless effort to educate and provide resources to business owners and entrepreneurs.

Additionally, Mr. Hutchins is an advocate for the community. For instance, Brandon is an advocate and a supporter of individuals of diverse backgrounds. In fact, he finds something in common with everyone he encounters. This characteristic trait is invaluable and essential to demonstrating equality, inclusion and diversity. As a result, Mr. Hutchins will be instrumental in assisting in the process of redrawing district boundaries to guarantee equal voter representation for the United States House of Representatives, the Senate of Virginia and the House of Delegates.

Finally, Brandon is a veteran, Father and a trusted member of the Virginia Beach community. For these reasons, I highly recommend Brandon Hutchins to serve on the Virginia Redistricting Commission without reservation. He will be an invaluable asset to the commission.

Respectfully,

A handwritten signature in black ink that reads "Sabrina Wooten". The signature is written in a cursive style with a large, prominent initial "S".

Sabrina Wooten  
Virginia Beach City Council  
Centerville District, 1



Application for Service  
on the  
Virginia Redistricting Commission

November 2020 - Version 2.0



Application for Service on the Virginia Redistricting Commission

General Information			
Name:	Sean S. Kumar		
Address:	[REDACTED]		
	City:	Alexandria	State: VA Zip: 22301
Telephone:	[REDACTED]		
Email Address:	[REDACTED]		
Date of Birth:	04/26/1979	Current Age:	41
Gender:	Male	Race:	Multi Race
		Ethnicity:	Non Hispanic
Household Income:	[REDACTED]		

Education
<p>Please use the space below to describe your educational history or background. There is no minimum educational level required to serve as a citizen candidate. If you do not have any information to provide, please indicate so by checking N/A.</p> <p style="text-align: right;"><input type="checkbox"/> N/A</p>
<p>DARDEN SCHOOL OF BUSINESS, UNIVERSITY OF VIRGINIA, Master of Business Administration, May 2019</p> <ul style="list-style-type: none"> <li>• Elected Class Representative; Member, Veteran Executive Students at Darden</li> <li>• Global Executive program with studies in South Africa, China, France, Germany, and India</li> </ul> <p>UNIVERSITY OF RICHMOND SCHOOL OF LAW, Juris Doctor, cum laude, May 2005</p> <ul style="list-style-type: none"> <li>• Charles T. Norman Award (Law Faculty award to the best all-around graduating student)</li> <li>• Editor-in-Chief – Richmond Journal of Law &amp; Technology; Member, Moot Court Board</li> <li>• Elected Vice President; 1L and 2L Class Representative - Student Bar Association</li> <li>• Summer Study Abroad in International Law, Cambridge University, England</li> </ul> <p>SORENSEN INSTITUTE FOR POLITICAL LEADERSHIP, UNIVERSITY OF VIRGINIA, Political Leadership Program, 2005</p> <p>UNIVERSITY OF VIRGINIA, Bachelor of Arts, American Government, May 2001</p> <ul style="list-style-type: none"> <li>• Elected President, Vice President, Inductor, and Rush Chair – Phi Sigma Kappa Fraternity</li> </ul>



## Application for Service on the Virginia Redistricting Commission

### Employment History

Please use the space below to describe your employment history or work experience for at least three years. If you do not have any information to provide, please indicate so by checking N/A.

N/A

(Please see attached Resume)

I have worked at Gartner for the past three years. I advise Chief Strategy Officers and their teams on corporate strategy best practices. I also serve in the U.S. Army Reserve as a Judge Advocate (JAG). From 2010 to 2017, I was on active duty as an Army JAG working primarily as a prosecutor and legal advisor to commanders. I served in Korea, Kosovo, and Afghanistan. Prior to that I practiced law in Northern Virginia in civil litigation, land use, and briefly as in-house counsel.



Application for Service on the Virginia Redistricting Commission

<b>Additional Applicant Information</b>	
<p>Carefully read the following questions and select Yes or No.            You must answer each question for your application to be complete. Only complete applications will be processed.            The definitions for italicized words can be found on page 2.</p>	
<p>A. As required by subsection B of § 30-394 of the Code of Virginia, have you:</p>	
<p>Been a Virginia resident for the past three years?</p>	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<p>Been registered to vote in Virginia for the past three years?</p>	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<p>Voted in at least two of the last three <i>general elections</i>?</p>	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<p>B. Pursuant to subsection B of § 30-394 of the Code of Virginia, certain past and present activities may make you ineligible for service on the Virginia Redistricting Commission. Please answer each of the following questions.</p>	
<p>1. Do you hold a <i>partisan public office</i> or <i>political party office</i>?</p>	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<p>2. Have you ever held or sought a <i>partisan public office</i> or <i>political party office</i>?</p>	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<p>3. Are you employed by, or have you ever been employed by, (i) a member of the United States Congress or (ii) a member of the General Assembly?</p>	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<p>4. Are you employed directly by, or have you ever been employed directly by, (i) the United States Congress or (ii) the General Assembly?</p>	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<p>5. Are you employed by, or have you ever been employed by, any campaign for a federal, state, or local elected office?</p>	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<p>6. Are you employed by, or have you ever been employed by, any political party?</p>	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<p>7. Are you a member of a political party central committee?</p>	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<p>8. Are you a <i>lobbyist</i> registered pursuant to state law or a <i>lobbyist's principal</i> as defined by state law?</p>	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<p>9. During the previous five years, have you at any time been a <i>lobbyist</i> registered pursuant to state law or a <i>lobbyist's principal</i> as defined by state law?</p>	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<p>10. Are you the parent, spouse, child, sibling, parent-in-law, child-in-law, or sibling-in-law of any person who would answer Yes to any of questions 1-9?</p>	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<p>11. Are you a cohabitating member of a household with a person who would answer Yes to any of questions 1-9?</p>	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No



Application for Service on the Virginia Redistricting Commission

<b>2020 Information</b>	
Please provide the following information for the year 2020 only.	
Were you registered to vote in Virginia:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Preferred Political Party Affiliation (If Any):	<input checked="" type="checkbox"/> Democratic <input type="checkbox"/> Republican <input type="checkbox"/> Other <input type="checkbox"/> None
List any political party primary elections in which you voted:	<input type="checkbox"/> N/A
2020 March Democratic Presidential Primary	
List any partisan public offices or political party offices you held or sought:	<input checked="" type="checkbox"/> N/A
Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position:	
<input checked="" type="checkbox"/> N/A	
Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:	
<input type="checkbox"/> N/A	
(Please see also the attached Resume (Professional and Civic Affiliations section) and Personal Statement) I am currently on the Board of Directors of the Northern Virginia Regional Parks Authority (NOVA Parks) as one of two representatives for the City of Alexandria.	
Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:	
<input checked="" type="checkbox"/> N/A	



Application for Service on the Virginia Redistricting Commission

<b>2019 Information</b>	
Please provide the following information for the year 2019 only.	
Were you registered to vote in Virginia:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Preferred Political Party Affiliation (If Any):	<input checked="" type="checkbox"/> Democratic <input type="checkbox"/> Republican <input type="checkbox"/> Other <input type="checkbox"/> None
List any political party primary elections in which you voted:	<input type="checkbox"/> N/A
2019 June Democratic Primary	
List any partisan public offices or political party offices you held or sought:	<input checked="" type="checkbox"/> N/A
Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position:	
<input checked="" type="checkbox"/> N/A	
Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:	
<input checked="" type="checkbox"/> N/A	
(Please see also the attached Resume (Professional and Civic Affiliations section) and Personal Statement) I am currently on the Board of Directors of the Northern Virginia Regional Parks Authority (NOVA Parks) as one of two representatives for the City of Alexandria. I was an elected class representative for my MBA section at the Darden School of Business through graduation in May of 2019.	
Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:	
<input checked="" type="checkbox"/> N/A	



Application for Service on the Virginia Redistricting Commission

<b>2018 Information</b>	
Please provide the following information for the year 2018 only.	
Were you registered to vote in Virginia:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Preferred Political Party Affiliation (If Any):	<input checked="" type="checkbox"/> Democratic <input type="checkbox"/> Republican <input type="checkbox"/> Other <input type="checkbox"/> None
List any political party primary elections in which you voted:	<input type="checkbox"/> N/A
2018 June Democratic Primary	
List any partisan public offices or political party offices you held or sought:	<input checked="" type="checkbox"/> N/A
Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position:	
<input checked="" type="checkbox"/> N/A	
Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:	
<input type="checkbox"/> N/A	
(Please see also the attached Resume (Professional and Civic Affiliations section) and Personal Statement)	
I am currently on the Board of Directors of the Northern Virginia Regional Parks Authority (NOVA Parks) as one of two representatives for the City of Alexandria.	
I was an elected class representative for my MBA section at the Darden School of Business through graduation in May of 2019.	
Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:	
<input checked="" type="checkbox"/> N/A	



Application for Service on the Virginia Redistricting Commission

**Personal Statement**

Please use the space below to explain why you are interested in serving as a citizen commissioner on the Virginia Redistricting Commission.

Please see the attached Personal Statement and Resume as well as the following Letters of Recommendation:

- Dean Rodney A. Smolla – Law School Dean and Professor of Constitutional Law when I was at Richmond Law
- Major General Gary W. Johnston – current Commanding General of U.S. Army Intelligence and Security Command, Fort Belvoir, VA
- Mayor Justin Wilson – current Mayor of Alexandria
- Sean T. O’Brien, Ph.D – former Director of the Sorensen Institute for Political Leadership
- Mayor William D. Euille – former Mayor of Alexandria

**References and Additional Documentation**

**For electronic submissions:** Please attach **three letters of recommendation** and any additional documentation to an email, along with the PDF file of your **completed application**, and send to [varedist@dls.virginia.gov](mailto:varedist@dls.virginia.gov) with the subject "2020 Redistricting Commission Application for (your name)."

**For mail and fax submissions:** Please print a copy of your **three letters of recommendation** and additional documentation and include it with your **completed application** in your application packet. The complete application packet can be faxed to (804) 698-1899 or mailed to the Division of Legislative Services, Attn: Selection Committee, 900 E. Main St., Richmond, VA 23219.

By signing this application, you agree that the answers given are truthful and complete to the best of your knowledge.

Sean Kumar

12/28/2020

Signature (Sign or Type)

Date

# SEAN SULLIVAN KUMAR

Alexandria, Virginia – [REDACTED]

## Strategic Advisor and Legal Counsel:

Assessing complex situations, building relationships, and delivering unique solutions

Strategic leader with unique ability to ask the right questions, build coalitions, and solve complex problems. Sound judgment with unique perspective honed by fifteen years of experience in litigation, business law, and international exposure, including 28 months working abroad. Highly adaptable, culturally flexible servant-leader and team player who thrives in fast-paced environments. Expertise includes:

- Complex problem-solving
- Influential leadership
- Creative thinking
- Successful negotiation/mediation
- Persuasive communication skills
- Proven teacher/facilitator
- Strong analytical skills
- Calm crisis management
- Experienced legal counsel

### PROFESSIONAL EXPERIENCE

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#### **GARTNER**

Arlington, VA

#### ***Director, Advisory – Strategy Leadership Council***

(2017 – Present)

Advise Chief Strategy Officers and teams at Fortune 100 and other corporations on functional best practices in strategic planning, digital transformation, portfolio management, and strategies to achieve growth. Lead in-person and video client meetings, webinars, and other training on corporate best practices to portfolio of over 140 clients. Collaborate with sales and research teams to develop cutting-edge research best practices.

#### **RESERVE OFFICER - UNITED STATES ARMY - JUDGE ADVOCATE GENERAL'S CORPS**

Alexandria, VA

#### ***Major, Judge Advocate*** – U.S. Army Japan – Operational Law Attorney

(2019 – Present)

Support multi-nation war-gaming exercises, working with Japanese counterparts to advise general officers and provide deliberate legal advice to the warfighting effort on targeting and the Law of Armed Conflict.

- Awarded medal by Chief of Staff for creating an operational risk assessment tool for subordinate units.

#### ***Trial Defense Counsel*** – 154th Legal Operations Detachment

(2017 – 2019)

Advocate for Soldiers and officers facing courts martial, administrative military separation, and non-judicial punishment, under the Uniform Code of Military Justice.

- Persuaded separation board to retain client charged with alleged misconduct and was told by Board President “You are the best defense counsel I have seen.”

#### **UNITED STATES ARMY JUDGE ADVOCATE GENERAL'S CORPS**

Global Locations

#### ***Captain, Judge Advocate*** – Active Duty (Airborne Qualified)

(2010 – 2017)

Volunteered to serve in some of the most challenging and prestigious units in the U.S. Army including overseas service in Korea, Kosovo and Afghanistan. Assignments include:

*Regimental Judge Advocate* – 3d U.S. Infantry Regiment “The Old Guard” (Fort Myer, VA)

*Recruiting Officer/ Attorney* – Judge Advocate Recruiting Office (Fort Belvoir, VA)

*Operational and Administrative Law Attorney* – XVIII Airborne Corps/ISAF Joint Command (Afghanistan)

*Fiscal and Claims Attorney* – NATO Peacekeeping Mission, 525th Battlefield Surveillance Brigade (Kosovo)

*Military Prosecutor* – XVIII Airborne Corps (Fort Bragg, North Carolina)

*Legal Assistance/ Operational Law Attorney* – Eighth Army (Seoul, Republic of South Korea)

- Sole American lawyer responsible for advising Major General at joint-multinational NATO HQ for operations in Afghanistan, on targeting enemy forces, with 100% approval rate on over 100 human targets.
- Selected as the Army's only augmentee to the Navy in support of Operation Key Resolve; advised Naval Commanders on rules of engagement while at sea and conducting exercises in Southeast Asia.
- Chosen as one of five officers (out of 3,000) to represent the JAG Corps in its global recruiting office; organized and led three-day training sessions for over 150 recruiting officers; managed almost 100 officers.
- Advised commanders on joint acquisitions board, identifying and reducing improper expenditures, while reviewing contracts for services, equipment, and construction projects totaling more than \$1.5 million.
- Achieved full conviction and longest sentence during tenure in office in a complex child molestation jury trial with extensive motions; prevailed in numerous pre-trial confinement and administrative hearings.

- Represented Servicemembers (including 5 General Officers), eligible DoD civilians and family members in over 500 client counseling sessions on complex civil, family, and administrative criminal matters.
- Supervised and led junior officers and paralegals; appointed as ethics counselor.

**SALAMANDER HOSPITALITY (HOLDINGS OF SHEILA C. JOHNSON)**

Middleburg, VA

***In-House Counsel and Strategic Advisor***

(2009 –2010)

Managed all legal aspects of a company with diverse business interests including luxury hospitality, professional athletics, film, real estate, and aviation.

- Anticipated and protected against legal risks while developing and implementing company policies; assisted in negotiating acquisition of airport hangar for \$2.5 million, including subleasing hangar space and fuel sales.

**BEAN, KINNEY & KORMAN, PC**

Arlington, VA

***Associate – Complex Business Litigation and Land Use***

(2006 – 2009)

Represented individual and corporate clients with an emphasis on civil litigation. Advocated for clients at trial, in front of administrative boards, and local governments.

**ARLINGTON COUNTY CIRCUIT COURT**

Arlington, VA

***Judicial Law Clerk to Judges Almand, Alper, Kendrick, and Newman***

(2005 –2006)

**EDUCATION**

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**DARDEN SCHOOL OF BUSINESS, UNIVERSITY OF VIRGINIA, *Master of Business Administration*, May 2019**

- Elected Class Representative; Member, Veteran Executive Students at Darden
- Global Executive program with studies in South Africa, China, France, Germany, and India

**UNIVERSITY OF RICHMOND SCHOOL OF LAW, *Juris Doctor, cum laude*, May 2005**

- Charles T. Norman Award (Law Faculty award to the best all-around graduating student)
- Editor-in-Chief – *Richmond Journal of Law & Technology*; Member, Moot Court Board
- Elected Vice President; 1L and 2L Class Representative - Student Bar Association
- Summer Study Abroad in International Law, Cambridge University, England

**UNIVERSITY OF VIRGINIA, *Bachelor of Arts*, American Government, May 2001**

- Elected President, Vice President, Inductor, and Rush Chair – Phi Sigma Kappa Fraternity

**PROFESSIONAL & CIVIC AFFILIATIONS**

- 
- Alexandria Appointee – Board of Directors, Northern Virginia Regional Parks Authority (2015 – Present)
  - Alexandria Chamber of Commerce, “40 Under 40” Emerging Leader Honoree (2017)
  - Member, Board of Zoning Appeals, City of Alexandria (2015 – 2017)
  - Chairman, Alexandria Transportation Commission (2008 – 2010)
  - Member, Board of Directors, Alexandria Transit Company (“DASH” Bus) (2007 – 2010)
  - Treasurer and Legal Advisor, Friends of Bill Euille (PAC for Alexandria Mayor Bill Euille) (2007 – 2010)
  - Voter Protection Attorney, Promote the Vote Virginia – Statewide November Elections (2004 – 2009)
  - Gubernatorial Appointee, Virginia Recycling Markets Development Council (2004 – 2008)
  - Mediator, Certified General District Court Referred Mediator by Supreme Court of Virginia (2006 – 2007)
  - Fellow, Class of 2005, Sorensen Institute for Political Leadership, Political Leaders Program (2004 – 2005)
  - Legislative Intern, U.S. Senate, Edward M. Kennedy (1997); U.S. House of Representatives, Tim Holden (2001); Virginia House of Delegates, Brian Moran (2004)
  - Member, Environmental Policy Commission, City of Alexandria (1995-1997)

**SECURITY CLEARANCE AND BAR ADMISSIONS**

Top Secret SCI (last held in 2020)

Admitted and in Good Standing: Commonwealth of Virginia (2005) and the District of Columbia (2007)

**INTERESTS**

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International travel (over 90 countries, 6 continents), Running, CrossFit (Level 2 Instructor), SCUBA Diving

## Personal Statement of Sean Kumar

As an American Government major at UVA, one of my favorite classes - Voting Rights and Representation – struck a chord and taught me lessons that have resonated throughout my personal and civic involvement. That class is where I learned in depth how both political parties have actively used measures to manipulate voting rights, districts, and representation throughout our Nation’s history. While I have my own opinions on a variety of political issues, the most important issues to me have always been those that impact the systems and institutions of our democracy. Without fairness there, everything else can seem arbitrary and trivial by comparison. Redistricting to ensure fair and representative districts is fundamental to good government and trusted institutions in our Commonwealth. This Commission will help to draw the foundation of representative government in Virginia for the next decade and I would be honored to contribute. I believe the combination of my diverse experience and education will benefit the Commission and the redistricting process.

I am interested in serving as a citizen commissioner on the Virginia Redistricting Commission because I have a sincere passion for ensuring we have appropriate districts along with a background that makes me well suited to help. Throughout my life, an interest in good government has motivated me to serve in a variety of capacities through political and civic organizations. My desire to participate in a neutral redistricting process stems from interest and experience in democratic institutions and fair elections. While in law school, I began volunteering for a statewide program run by the Democratic Party of Virginia to provide voting assistance to any voters experiencing problems voting on Election Day. I continued to do that until I left for active duty as a Judge Advocate in the U.S. Army. That service, among many other experiences, afforded me the opportunity to be part of a NATO peacekeeping mission to provide stability to the fledgling government in Kosovo. It also allowed me to serve in Afghanistan as an operational law attorney advising commanders as we safeguarded the national election and run-off elections in 2014.

The Commission’s work will have to consider and balance the interests of many different stakeholder groups including a diverse citizenry and large veteran population. As the son of an immigrant from India and as a veteran, I understand the needs of many different groups and will work to listen to the needs of all. As a lifelong Virginian, aside from my time away on active duty, I have had the opportunity to spend time in many parts of our great Commonwealth. I lived in both Richmond and Charlottesville for school and have spent time on the Eastern Shore, as well as places like Abingdon and South Boston for previous statewide commission meetings. My participation in the Sorensen Institute’s Political Leadership Program gave me a foundational exposure to the partisan and geographic lenses that color issues for Virginians in different ways. That program gave me trusted friends from diverse backgrounds and points of view across the Commonwealth who I still engage for their advice.

The Commission will need people with the right education and experience. I recently completed my MBA from UVA’s Darden School of Business. When I left active duty, I wanted to transition to the business world and felt I had gaps in my quantitative skills. Using my GI Bill benefits, I completed Darden’s rigorous program while working full time and serving as a defense attorney in the Army Reserve. I challenged myself to excel in my quantitative courses,

acquiring a new skill set and lens that I can bring to problem solving. I currently use that to advise Chief Strategy Officers of large corporations, non-profits, and government entities. I also serve on the Board of Directors of the Northern Virginia Regional Parks Authority where I represent Alexandria's interests and help make decisions in the best interest of our six member jurisdictions. I have served on numerous civic boards as both a leader and a contributing member. That service has helped me develop a sense of balancing the need to be both deliberative in hearing points of view while gathering facts and taking action to produce quality results in a timely manner.

I consider myself a moderate Democrat and have volunteered on campaigns for some candidates who I believe will do what is right for all citizens. I have never put any party or ideology above what is best for the people, and do not support those who do. A judicial clerkship after law school and some brief unpaid internships in U.S. Congress and the General Assembly helped give me an understanding of the courts and what our elected officials do for us. No one I interned for currently holds or is seeking any elected office to my knowledge. I have not done any partisan work or been a member of any political committee since I joined the Army in 2010.

If selected, I know this will be an incredibly challenging but very worthwhile service to the Commonwealth. I know there will not be any easy or obvious answers to the work put before this Commission. This will be an imperfect process and there will be no solution that makes everyone happy. I am willing to work hard to make the process the best it can be. I would not have any specific agenda or bias and promise to perform the duties of the Commission with an open mind and an eagerness to learn, listen, and act.

Thank you for your time devoted to this important process and your consideration of my application.

December 10, 2020

Virginia Redistricting Commission  
Selection Committee  
Division of Legislative Services  
900 East Main Street  
Richmond, Virginia 23219

**Re: Support of Application of Sean Sullivan Kumar**

Dear Members of the Redistricting Commission Selection Committee:

I am writing this letter on behalf of Sean Sullivan Kumar, in support of his application to be appointed as a Commissioner to the Virginia Redistricting Commission.

I know Mr. Kumar well from my time as Dean of the University of Richmond School of Law. I knew Mr. Kumar as a constitutional law professor, and in my role as Dean in my many interactions with him in his various roles as a student leader at the Richmond Law School. In the years since his graduation from Law School I have continued to follow his career and from time-to-time serve as a mentor to him.

While I am now in a new position as the Dean of the Delaware Law School, I remain an active member of the Virginia bar, and retain strong loyalty and ties to Virginia from my various terms of service as Director of the Bill of Rights Institute at William and Mary, my time as a professor and Dean at Richmond, and my time as professor and Dean of the Washington & Lee School of Law. It is against that backdrop that I submit this letter, enthusiastically supporting Mr. Kumar's application.

Mr. Kumar would be an excellent addition to the Virginia Redistricting Commission. He will bring important diversity and sensitivity to cross-cultural matters to the Commission. His father was born in India and Mr. Kumar has shown sensitivity to and passion for values of diversity and inclusion throughout his life.

While Dean at Richmond I was enormously impressed with both Mr. Kumar's academic performance and his leadership skills, most notably as a Student Bar Association leader, and as Editor-in-Chief of the *Richmond Journal of Law & Technology*. Mr. Kumar was the recipient of the Charles T. Norman Award, the award given by the Richmond Law Faculty to the best all-round graduating student of the Law School. And indeed, Mr. Kumar would again demonstrate his leadership commitment in another educational setting, as the elected class representative and member of the Veteran Executive Students at the Darden School of Business at the University of Virginia.

Following graduation, Mr. Kumar went on to serve the nation in the United States Army Judge Advocate General's Corp. He served with distinction in the Judge Advocate General's Corps, achieving

the rank of Captain, Judge Advocate. His distinguished career included, among other assignments, his service as Operational and Administrative Law Attorney for the XVIII Airborne Corps/ISAF Joint Command in Afghanistan, as well as his posting with the NATO Peacekeeping Mission in Kosovo, and the Eighth Army in Seoul, South Korea. Mr. Kumar's distinguished service to the nation and his numerous international postings reinforce his strong interest and skill in cross-cultural sensitivity and understanding. He has traveled to over 90 foreign countries.

With regard to those qualities that do not entirely shine through on a paper record, I can attest that Mr. Kumar has enormous energy, is good-natured with a fine sense of humor, and works easily and amiably with others, including those with whom he may disagree on the merits of issues. As both a law school Dean and Professor I witnessed first-hand Mr. Kumar's keen interest in constitutional law, and the broader intersection of law and public policy. Mr. Kumar's interpersonal skills, intelligence, and values align perfectly with the important mission of the Virginia Redistricting Commission. Mr. Kumar's knowledge of the intersection of constitutional law and public policy, and his commitment to diversity, equality, and public service, all make him superbly qualified to serve Virginia and the Commission.

I endorse Mr. Kumar's candidacy for membership on the Redistricting Commission with great enthusiasm.

Sincerely,

A handwritten signature in blue ink that reads "Rodney A. Smolla". The signature is fluid and cursive, with the first name "Rodney" being the most prominent part.

Rodney A. Smolla  
Dean and Professor of Law

**GARY W. JOHNSTON**  
[REDACTED]  
**Fort Belvoir, Virginia 22060**

December 15, 2020

Chair of the Redistricting Selection Committee, Virginia Redistricting Commission  
Division of Legislative Services  
Attn: Selection Committee  
900 E. Main St.  
Richmond, VA 23219

Dear Members of the Redistricting Selection Committee,

Mr. Sean Kumar receives my very strongest endorsement for selection to the Virginia Redistricting Commission. If I could select one person to be part of any team that requires collaboration, sound judgement, a hard work ethic, patience, and a clear understanding of many points of view, I would select Sean.

Over the past 7 years, I have interacted with him in some of the toughest military and geopolitical situations. Specifically, we served together in the United States Army at Fort Bragg, North Carolina; Poland; and Kabul, Afghanistan. As a supervisor, I had a first-hand view of Sean executing exceptional legal, targeting, and administrative support to US forces, allies, and partners. His expert efforts resulted in saved lives, enablement of two successful Afghanistan political election cycles, and solutions to many intransigent legal issues.

For most of 2014, Sean served with me in Afghanistan during a very dangerous and volatile time where we were attempting to build up the Afghanistan National Army, protect a national election, and transfer more responsibility to the Government of the Islamic Republic of Afghanistan (GIROA). During these turbulent times, I personally observed him 2-3 times per week serve as the only American attorney (US Army Judge Advocate) at our command working targeting support issues. He personally enabled me with legal advice and counsel to make hundreds of intelligence and targeting decisions. He also provided Law of Armed Conflict and International Humanitarian Law opines for 10-20 subordinate commands on actions that routinely involved life and death issues. His ability to make accurate decisions in a time-constrained environment was awe inspiring and directly contributed to the ongoing peace negotiations between GIROA and the Taliban.

During the 2014 Afghanistan election cycle, Sean had a birds-eye view of the Afghanistan people exercising their right to vote, an act which literally put their lives at risk. Many were still targeted by the Taliban, and literally some lost their ink-dipped fingers, because they were exercising our taken-for-granted right to vote. I know he was deeply impacted by his legal work in support of the elections, where the strength of the Afghanistan people created an inspiring moment. Because of his outstanding work during the elections, his poise, demonstrated expert

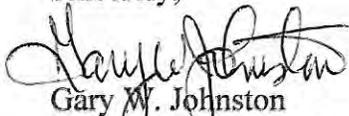
teaching abilities, and being a good listener, he was later selected as the most junior officer to travel to Poland to train senior North Atlantic Treaty Organization allies deploying to Afghanistan.

Sean Kumar is a trusted agent dealing with our toughest national security issues, including holding a security clearance. He adeptly demonstrates sound judgement, a unique ability to work through wicked problems quickly, and superb written/oral communication skills. While deployed to Afghanistan, I observed his skills and outstanding articulation of advice to many military General Officers in hundreds of situations requiring balance between military necessity and international law. Never once did these senior leaders decide in any way other than his advice.

I have been Sean's superior, mentor, and now friend, so my observations are proven from continuous observation and tested through time and trying circumstances. The following themes ring through for this superstar: sound judgment, service to something larger than self, maturity beyond his years, a hard work ethic, going the extra mile, an ability to remain neutral until a decision is required, demonstrated understanding of multiple view points, and an ability to stand firm in his convictions -- not yielding to influence or pressure and doing what is right no matter the personal cost.

Thank you for allowing me to recommend Sean Kumar to be a member of your team. This commission will be hard work, and you need the best. Sean is the one. He is a life-long Virginian, only living outside the state to serve this great Nation. He will not disappoint. If further is required, contact me at [REDACTED]

Sincerely,



Gary W. Johnston  
Major General, US Army



*City of Alexandria, Virginia*  
*301 King Street, Suite 2300*  
*Alexandria, Virginia 22314*



Justin M. Wilson  
Mayor

Office: 703.746.4500  
Fax: 703.838.6433  
justin.wilson@alexandriava.gov

December 26, 2020

Virginia Redistricting Commission Selection Committee  
Division of Legislative Services  
Attn: Selection Committee  
900 E. Main St.  
Richmond, VA 23219

To: Members of the Selection Committee,

Re: Endorsement of Sean Kumar as a Citizen Member

I am writing today to strongly endorse Sean Kumar as one of the citizen members of the Virginia Redistricting Commission. I have known Sean for almost 20 years, as a tireless volunteer for Democratic candidates, vocal champion of causes for better government for all, trusted advisor and servant on citizen commissions, passionate advocate for voting rights, and decorated officer in the Army JAG Corps. Sean is a lifelong Virginian who possesses the experience and judgment Virginia needs for this Commission. I absolutely trust him to do the right thing for all Virginians.

Sean joined the Alexandria Democratic Committee after college and selectively volunteered to support candidates he believed in. Sean was a well-known local citizen who could be counted on to support important causes. He served as a volunteer and trusted advisor on numerous campaigns, including my own. In addition to advising campaigns, Sean volunteered as a voter protection attorney for Democratic Party statewide campaigns, Promote the Vote, from 2004 while in law school, until 2009 before joining the Army. Sean was selected to work at the operations headquarters each year, helping to train volunteers at the polls and manage operations to assist all eligible Virginia voters, not just those voting for Democrats, to resolve voting issues.

Sean's interest in good government started with his service on a City Commission as a student member while attending T.C. Williams High School. During that time, he also volunteered as an intern in the U.S. Senate with my wife Alex, receiving extra credit for their AP Government class. After graduating from law school, Sean returned to Alexandria and clerked for the Arlington Circuit Court for a year before practicing law. Sean wanted to serve the community again and I urged him to apply for my former seat on the DASH bus board of directors. His peers there selected him to serve as their representative to the newly reconstituted Alexandria

Transportation Commission where he was elected as the first Chairman. Sean resigned when he left Alexandria to serve on active duty for the Army. When he returned home, he was appointed to serve on the Board of Zoning Appeals and as one of the Alexandria representatives to NOVA Parks.

Sean's decision-making process from what I've seen is logical, and he considers many different points of view. He is a Democrat, but he is not overly partisan and is quick to appropriately question inconsistent policies or approaches from any side. I know that Sean will do what is best for all Virginians and that he is passionate about the structure of a good democracy and particularly this issue; fair representation and districts have been the topic of many discussions between us. We have also discussed the challenges and time commitment for the Redistricting Commission and I'm confident Sean can handle it. I have personally encouraged Sean to run for office several times and I know I am not alone. However, Sean chooses to serve in other ways, behind the scenes, for people and causes he believes in, like this one.

I have great confidence that Sean Kumar possesses the judgment, open mind, intellect, and tact to perform this great service to our Commonwealth. He will not bow to pressure from any side and will try to achieve an outcome that will do the most objective good for our democracy.

Should you have any further inquiries regarding Sean's application, please feel free to contact me anytime.

Sincerely,

A handwritten signature in blue ink, appearing to read "Justin M. Wilson". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Justin M. Wilson  
Mayor

Division of Legislative Services  
Attn: Selection Committee  
900 E. Main St.  
Richmond, VA 23219

December 28, 2020

Dear member of the Selection Committee:

I wholeheartedly endorse Major Sean Kumar to serve on the Virginia Redistricting Commission. In terms of protecting the rights of the people, the process of determining congressional districts is one of the most important responsibilities of government.

I believe I have the experience to truly understand who would make a good commissioner: I spent six years running the Sorensen Institute for Political Leadership at UVA training aspiring leaders in Virginia and eleven years studying the Constitution as a leader at Montpelier, the home of James Madison, father of the Constitution—the first person who was gerrymandered (before the term even existed) and one of the creators of the process of creating voting districts in America. I also served on the Bipartisan Redistricting Commission created by Governor McDonnell. I have studied this issue deeply and I have had many conversations with Major Kumar about this and many other issues facing Virginia. He will make an excellent and dedicated commissioner.

Sean and I met while I was leading the Sorensen Institute and have remained friends ever since. While Sean is and was a Democrat, he has never been overbearing about his views and has always sought out and listened to other viewpoints. One of the things I have always found inspiring about Sean was that after completing law school and having both a successful law career and deep engagement in his community, he decided to give back to the United States by joining the Army. It is a rare person who volunteers to change their life so drastically to serve their country. Moreover, both at Sorensen and in his personal and volunteer life, Sean has traveled extensively in Virginia and has friends across the Commonwealth.

As a Judge Advocate General, Sean served with distinction in the military and recently completed an MBA from UVA's Darden School. Sean will bring rare

talents to the Redistricting Commission--an understanding of the law, an understanding of the military and military law, analytical skills, business acumen, and a decades-long (starting in high school on a commission in the City of Alexandria and service continuing to this day) demonstration of engagement in the civic life of Virginia.

I hope you will accept Sean Sullivan Kumar as a member of the Virginia Redistricting Commission—he will bring thoughtful and collaborative leadership to the Commission to ensure a bright future for Virginia.

Sincerely,

A handwritten signature in black ink that reads "Sean T. O'Brien". The signature is fluid and cursive, with the first name "Sean" and last name "O'Brien" clearly legible.

Sean T. O'Brien, Ph.D.

[REDACTED]

[REDACTED]

Charlottesville, VA 22902

December 23, 2020

Chair of the Redistricting Selection Committee  
Virginia Redistricting Commission  
Division of Legislative Services  
Attn: Selection Committee  
900 E. Main St.  
Richmond, VA 23219

Members of the Redistricting Selection Committee,

I have known Sean Kumar for over twenty years and I strongly recommend him as a Citizen Member for the newly created Virginia Redistricting Commission. Sean embodies the qualities we need for this important Commission: sound judgment, personal courage, intellect, self-awareness, open-mindedness, respect for people, institutions, and good government, as well as a focus on diversity and inclusion. I have served the City of Alexandria for over thirty years as Mayor, Vice-Mayor, Councilmember, and School Board Member and Sean is one of the most qualified citizens I've worked with for a position like this. Sean is a Democrat, but an American and a Virginian first. He listens, considers facts, and invites challenge to his own assumptions and point of view before making a decision. He has a degree in American Government from UVA, a JD from Richmond Law, and an MBA from UVA, all of which will serve him, and the Commission, well.

Sean's life has been one of service and his rich experiences and education make him uniquely qualified to serve on the Commission. I really got to know Sean when I was on the Alexandria City Council and he had recently graduated from the University of Virginia in 2001. Prior to that he had already served, at the age of 16, as the Student Member on our City's Environmental Policy Commission. When I first ran for Mayor, Sean was in law school in Richmond, but he was actively involved in my campaign as a trusted advisor and volunteered whenever he was home. He later served as the legal advisor for my campaign and then as my treasurer. I relied on Sean because of his objectivity, sound advice, and because I trust him.

As Mayor, I served on our City's Transportation Commission with Sean when he was chairman. Though the youngest member, he was selected as chair due to his maturity and reputation for fairness and tact. He has the rare ability to make people feel heard but also keep the dialogue moving in a productive direction, realizing he does not need to do the most talking. Sean knows how to lead, but he also knows that he does not always have to. He can read a situation or organization and assess how he can be most useful. As Alexandria's first African American Mayor, I can also speak to Sean's focus on diversity and inclusion. He is half first-generation-American and has always sought out experiences and people that will broaden and challenge his world view. Sean actively considers the impact of an outcome on all people, not just people like him.

I am most proud of Sean's decision to join the Army, defying convention at age 31 to leave a successful career as an attorney, volunteering to go overseas and making less money. I have

mentored dozens of young people in the community and Sean stands out not only because of his capabilities, but because of his drive to use his talents and opportunity to benefit individuals and organizations. Having been in politics for so long, it is refreshing to see someone who is not just checking boxes for position, recognition, or so they can run for office themselves. Sean gives back to our public high school and his universities with time and donations. I have known Sean for almost half his life and am proud of what he has accomplished academically, professionally, but most importantly, through his service. He has demonstrated the acute ability to not only balance the many challenges in life, but also, set priorities for delivering success.

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If you would like any additional information, please feel free to contact me at [REDACTED].

Sincerely,



Mayor William D. Euille

Mayor of Alexandria, Virginia, 2003-2016



General Information			
Name:	Virginia Trost Thornton		
Address:	[REDACTED]		
	City:	Forest	State: VA Zip: 24551
Telephone:	[REDACTED]		
Email Address:	[REDACTED]		
Date of Birth:	8-25-70	Current Age:	50
Gender:	Female	Race:	Hispanic
		Ethnicity:	Mexican
Household Income:	[REDACTED]		

Education
<p>Please use the space below to describe your educational history or background. There is no minimum educational level required to serve as a citizen candidate. If you do not have any information to provide, please indicate so by checking N/A. <input type="checkbox"/> N/A</p>
<p>I am an Advanced-Honors graduate of E.C. Glass High School in Lynchburg, Virginia. I began my college career at Virginia Tech as a student in the College of Engineering. After my second year, I took a co-op position with Framatome as a water chemistry engineer. Thereafter, I was offered a full-time position and transferred to Lynchburg College to complete my studies. In 1992 I graduated with a Bachelor of Science in Chemistry. After working for a few years, I attended Regent University School of Law and graduated in 1999.</p>



### Employment History

Please use the space below to describe your employment history or work experience for at least three years. If you do not have any information to provide, please indicate so by checking N/A.

N/A

Briefly, I worked for Framatome as a nuclear water chemistry analyst at Special Products and Integrated Services. After graduation, I also worked in quality control at the Rubatex Corporation as a polymer chemist. More recently, my education has allowed me to work at my father's law firm, Randall J. Trost, P.C., Attorneys at Law, in Lynchburg. I have worked on a part-time basis for the past several years while raising my two young boys.



### Additional Applicant Information

Carefully read the following questions and select Yes or No.  
You must answer each question for your application to be complete. Only complete applications will be processed.

The definitions for italicized words can be found on page 2.

**A. As required by subsection B of § 30-394 of the Code of Virginia, have you:**

Been a Virginia resident for the past three years?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Been registered to vote in Virginia for the past three years?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Voted in at least two of the last three <i>general elections</i> ?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

**B. Pursuant to subsection B of § 30-394 of the Code of Virginia, certain past and present activities may make you ineligible for service on the Virginia Redistricting Commission. Please answer each of the following questions.**

1. Do you hold a <i>partisan public office</i> or <i>political party office</i> ?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
2. Have you ever held or sought a <i>partisan public office</i> or <i>political party office</i> ?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
3. Are you employed by, or have you ever been employed by, (i) a member of the United States Congress or (ii) a member of the General Assembly?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
4. Are you employed directly by, or have you ever been employed directly by, (i) the United States Congress or (ii) the General Assembly?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
5. Are you employed by, or have you ever been employed by, any campaign for a federal, state, or local elected office?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
6. Are you employed by, or have you ever been employed by, any political party?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
7. Are you a member of a political party central committee?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
8. Are you a <i>lobbyist</i> registered pursuant to state law or a <i>lobbyist's principal</i> as defined by state law?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
9. During the previous five years, have you at any time been a <i>lobbyist</i> registered pursuant to state law or a <i>lobbyist's principal</i> as defined by state law?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
10. Are you the parent, spouse, child, sibling, parent-in-law, child-in-law, or sibling-in-law of any person who would answer Yes to any of questions 1-9?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
11. Are you a cohabitating member of a household with a person who would answer Yes to any of questions 1-9?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No



Application for Service on the Virginia Redistricting Commission

<b>2020 Information</b>	
Please provide the following information for the year 2020 only.	
Were you registered to vote in Virginia:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Preferred Political Party Affiliation (If Any):	<input type="checkbox"/> Democratic <input checked="" type="checkbox"/> Republican <input type="checkbox"/> Other <input type="checkbox"/> None
List any political party primary elections in which you voted:	<input type="checkbox"/> N/A
I have voted in all Republican primaries, of which the exact dates I do not recall.	
List any partisan public offices or political party offices you held or sought:	<input checked="" type="checkbox"/> N/A
Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position:	
<input checked="" type="checkbox"/> N/A	
Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:	
<input type="checkbox"/> N/A	
I have always been a community minded person and have volunteered and held positions in which I can give back to my local area. I am a member of the Lynchburg Bar Association and the Virginia Trial Lawyers Association. I am involved with the YMCA, the Boys & Girls Club of Greater Lynchburg, and the Bedford Chamber of Commerce.	
Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:	
<input checked="" type="checkbox"/> N/A	



Application for Service on the Virginia Redistricting Commission

**2019 Information**

Please provide the following information for the year 2019 only.

Were you registered to vote in Virginia:  Yes  No

Preferred Political Party Affiliation (If Any):  Democratic  Republican  Other  None

List any political party primary elections in which you voted:  N/A

I have voted in all Republican primaries, of which, the exact dates I do not recall.

List any partisan public offices or political party offices you held or sought:  N/A

Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position:  N/A

Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:  N/A

I have always been a community minded person and have volunteered and held positions in which I can give back to my local area. I am a member of the Lynchburg Bar Association and the Virginia Trial Lawyers Association. I am involved with the YMCA, the Boys & Girls Club of Greater Lynchburg, and the Bedford Chamber of Commerce.

Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:  N/A



Application for Service on the Virginia Redistricting Commission

<b>2018 Information</b>	
Please provide the following information for the year 2018 only.	
Were you registered to vote in Virginia:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Preferred Political Party Affiliation (If Any):	<input type="checkbox"/> Democratic <input checked="" type="checkbox"/> Republican <input type="checkbox"/> Other <input type="checkbox"/> None
List any political party primary elections in which you voted:	<input type="checkbox"/> N/A
I have voted in all Republican primaries, of which, the exact dates I do not recall.	
List any partisan public offices or political party offices you held or sought:	<input checked="" type="checkbox"/> N/A
Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position:	
<input checked="" type="checkbox"/> N/A	
Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:	
<input type="checkbox"/> N/A	
I have always been a community minded person and have volunteered and held positions in which I can give back to my local area. I am a member of the Lynchburg Bar Association and the Virginia Trial Lawyers Association. I am involved with the YMCA, the Boys & Girls Club of Greater Lynchburg, and the Bedford Chamber of Commerce.	
Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:	
<input checked="" type="checkbox"/> N/A	



Application for Service on the Virginia Redistricting Commission

**Personal Statement**

Please use the space below to explain why you are interested in serving as a citizen commissioner on the Virginia Redistricting Commission.

As a lifelong citizen of Virginia and daughter of an immigrant, I take great pride and concern in the success of our Commonwealth. I am interested in serving as a citizen commissioner on the Virginia Redistricting Commission in order to give back to my state, ensure a cross section of people are represented in each district, and to be a voice for those who feel invisible. I consider myself uniquely qualified for several reasons. I am Mexican-American descent and care about individuals who have immigrated to our state. My educational background, including a field of science and law, enables me to view and analyze problems from a unique perspective. Throughout my life, I have served in a variety of capacities, including, the American Bar Association Board of Governors, the American Bar Association – Law Student Division National Delegate, New Vistas School Board, volunteer at numerous nursing homes, the YMCA Board, and the Bedford Chamber of Commerce. Each of these and various other groups have afforded me the experience and opportunity to better understand people and gain a better viewpoint for helping others. I would consider it an honor to assist in redistricting Virginia and be a part of our history.

**References and Additional Documentation**

**For electronic submissions:** Please attach **three letters of recommendation** and any additional documentation to an email, along with the PDF file of your **completed application**, and send to [varedist@dls.virginia.gov](mailto:varedist@dls.virginia.gov) with the subject "2020 Redistricting Commission Application for (your name)."

**For mail and fax submissions:** Please print a copy of your **three letters of recommendation** and additional documentation and include it with your **completed application** in your application packet. The complete application packet can be faxed to (804) 698-1899 or mailed to the Division of Legislative Services, Attn: Selection Committee, 900 E. Main St., Richmond, VA 23219.

By signing this application, you agree that the answers given are truthful and complete to the best of your knowledge.

Virginia Frost Thant  
Signature (Sign or Type)

12-21-2020  
Date



FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

December 22, 2020

To: Virginia Redistricting Selection Committee

RE: Recommendation - Virginia Trost-Thornton

To Whom it May Concern,

My name is Jay Parker and I currently serve as President and CEO of the YMCA of Central Virginia. I have the pleasure of knowing Virginia Trost-Thornton for approximately 14 years and have worked with her for 11 years, as she had served on the Y's Board of Directors.

In all of my years of both knowing and working with Virginia, she has always conducted herself with the utmost integrity. She graciously donated her time and resources in service of our organization to further the health and well being of our community. I have the utmost respect for Virginia, as she has earned it through her demonstrated care and commitment to the YMCA and our cause.

I Highly recommend, without reservation, for Virginia Trost-Thornton to serve on the Virginia Redistricting Selection Committee. Her continued presence serving her fellow citizens is a great asset to any organization or cause.

If you have any question, please contact me at [REDACTED] or by phone at [REDACTED]

Sincerely,

Jay Parker  
CEO  
YMCA of Central Virginia

JP/pp



**BOYS & GIRLS CLUB**  
OF GREATER LYNCHBURG

12/21/20

Lynchburg, VA 24504  
434.846.1111 office  
434.846.4110 fax  
www.bgclynchburg.org

Dear Virginia Redistricting Selection Committee,

My name is Mark Sheehan Executive Director of the Boys & Girls Club of Greater Lynchburg. I'm writing to recommend Virginia Trost-Thornton as a Virginia Commission Citizen Redistricting Member.

Since September 2005, I have had the privilege of working with Virginia as a founding board member of our Boys & Girls Club. She has been instrumental in providing valuable resources and consul to help us serve many of the most vulnerable children in our community. Without her unwavering support we would never have been able to a serve the community in these unprecedented times. She has part of the team that guided us through the recession and the pandemic. Virginia has a desire to serve the community and would make an excellent Citizen Redistricting Member..

I wholeheartedly recommend and believe Virginia would be an excellent addition to serve as a Redistricting Citizen Commission Member. If you any questions please feel free to contact me, my direct number is [REDACTED] or email to [REDACTED]

**Officers**

Todd Swisher  
President

Jackie Cawley  
Vice President

Monica Martin  
Secretary

Cornelia Christian  
Treasurer

Douglas Dalton  
Past President

**Board of Directors**

Matt Adkins  
Chris Boswell  
Lisa Calloway  
Dewayne Davis  
Randall Franklin  
Kevin Fretz  
Damian Thomas  
Virginia Trost-Thornton  
Gloria Witt

**Endowment Champions**

Jim & Lynn Daly

**Executive Director**

Mark Sheehan

**Fund Development & Marketing Director**

Kayla Fuqua

Sincerely,

Mark Sheehan  
Executive Director

Using evidenced based systems, *Boys & Girls Club of Greater Lynchburg* provides a positive, fun, and stable environment for youth that produces winners, leaders, and role models who make a lasting impact within our community.



**WILLIAM & MARY  
LAW SCHOOL**

P.O. Box 8795  
Williamsburg, VA 23187-8795

Jennifer R. Franklin  
Professor of the Practice of Law  
Director of the Academic & Bar Success Program  
Moot Court Advisor  
Phone: 757-221-2488  
Email: jrfranklin@wm.edu

December 23, 2020

Dear Virginia Redistricting Selection Committee,

I am very pleased to write this letter recommending that Virginia Trost-Thornton be appointed as a Virginia Commission Citizen Redistricting Member.

I have known Virginia for over twenty years, having met her in law school. Even then, Virginia was very involved in her community, serving as student member of the American Bar Association and being active in the law school community itself. She was present and engaged in the many activities held by our student bar association, she supported our moot court program, and she participated on one of the school's first mock trial teams.

Since law school, Virginia has remained involved in the community, currently serving on the board of the local Boys & Girls Club, and having previously served on the boards of the YMCA, the Bedford Chamber of Commerce, and the New Vistas School. In addition, she has remained active in the Lynchburg Bar Association and the Virginia Trial Lawyers Association.

I have personally watched her serve as a mentor to young women, encouraging them to reach their full potential and to serve their community. In part, as a result of Virginia's encouragement and guidance, my oldest daughter is now thriving in a career as a law enforcement officer.

It is her passion to not only serve her community, but to encourage others to do so as well, that will make her an incredible asset to the commission. I give Virginia my highest recommendation. Please do not hesitate to contact me at jrfranklin@wm.edu or on my personal cell phone [REDACTED] if you have any additional questions.

Sincerely,

A handwritten signature in cursive script that reads "Jennifer R. Franklin".

Jennifer Franklin  
Professor of the Practice